



**CITY COUNCIL EXECUTIVE COMMITTEE MEETING
CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL,
#1 CITY HALL PLACE, PUEBLO, COLORADO 81003.**

**MONDAY, AUGUST 3, 2026
5:30 PM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Agenda

CALL TO ORDER

PRESENTATIONS

- | | |
|--|----------------|
| A. CITY UPDATES | 5:30 PM |
| Heather Graham, Mayor | |
| 5 minute presentation | |
| B. GRASSROOTS GRAVEL COMMUNITY IMPACT | 5:35 PM |
| Adam Davidson - Founder & Director | |
| 30 minute presentation | |
| C. CITY COUNCIL BOARD & COMMISSION UPDATE | 6:15 PM |
| City Council | |
| 15 minute presentation | |

EXECUTIVE SESSION

- | | |
|--|----------------|
| A. AN EXECUTIVE SESSION FOR THE PURPOSE OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS, DEVELOPING STRATEGY FOR NEGOTIATIONS, AND/OR INSTRUCTING NEGOTIATORS, UNDER C.R.S. SECTION 24-6-402(4)(E)(I), AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: INSTRUCTING CIRSA WITH RESPECT TO SETTLEMENT NEGOTIATIONS OF PENDING CLAIMS. | 6:30 PM |
|--|----------------|

AND

FOR THE PURPOSE OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS,

DEVELOPING STRATEGY FOR NEGOTIATIONS, AND/OR INSTRUCTING NEGOTIATORS, UNDER C.R.S. SECTION 24-6-402(4)(I) AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: 2027 COLLECTIVE BARGAINING AGREEMENT WITH IAFF LOCAL 3.

AND

AN EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING A PERSONNEL MATTER, UNDER C.R.S. SECTION 24-6-402(4)(F)(I), AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: RESIGNATION OF THE CHIEF OF STAFF

AND

AN EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING THE PURCHASE, ACQUISITION, LEASE, TRANSFER, OR SALE OF ANY REAL, PERSONAL, OR OTHER PROPERTY INTEREST, UNDER C.R.S. SECTION 24-6-402(4)(A), AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: POPE BLOCK BUILDING AND 301 W. B STREET

Lisa Macchietto, Assistant City Attorney

Carla Sikes, City Attorney

Robert Jagger, Deputy City Attorney

90 minute presentation

ADJOURNMENT



Grassroots Gravel

powered by uchealth

Why are we here?



Committed to Pueblo:

- Highlighting the region to the outdoor industry and building a local outdoor economy
- Connecting the community to options in their own backyard

What is gravel cycling?



What is Grassroots Gravel?

- Pueblo-owned & proud
- Destination bicycle events
- Every person & every pace
- FREE year-round skills clinics
- Nationally known for quality
- Support local non-profits & biz



**Welcoming every person at every
pace, locally and nationally**



**Sharing the friendliness of Pueblo
loud and clear**



**Attracting riders from across the
state, nation, and beyond**



**Partnering with local nonprofits
and fire departments**

A male cyclist is riding a road bike on a paved path. He is wearing a white helmet, sunglasses, and a pink and white checkered cycling jersey. The background consists of tall trees with yellow and green foliage, suggesting an autumn setting. The text "Creating a new understanding of the Pueblo experience" is overlaid in a large, white, serif font at the bottom of the image.

**Creating a new understanding of
the Pueblo experience**



**Two day outdoor expo with a
Friday community concert**



The race for everyone: Grassroots Gravel 2025 recap

Grassroots Gravel

**This is
for
everyone.**



**Grassroots
Gravel**

powered by uhealth



Watch on  YouTube

[Click here for 2025 recap video](#)

Pueblo

US-50

CO-96

Grassroots
Gravel



FARM
STAND



I-25

Beulah

Hogback Mountain

Maggies Knob

Badger Hills



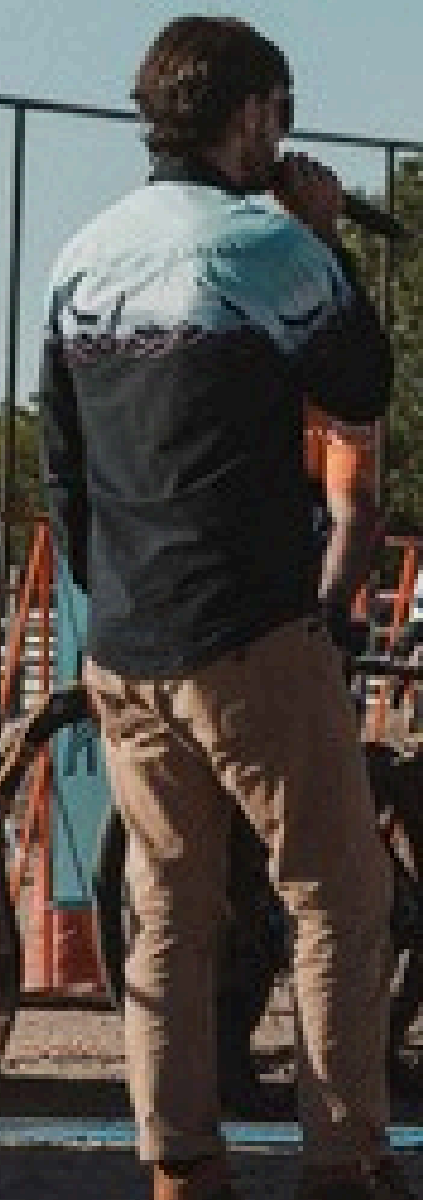
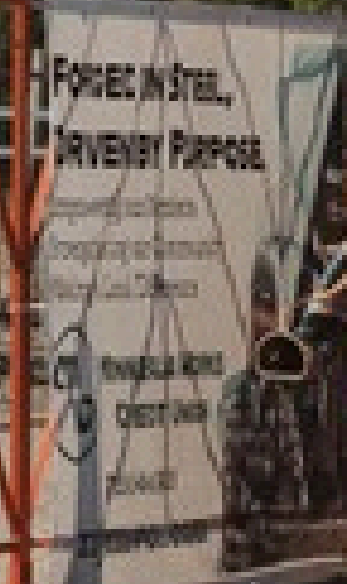


FARMSTAND 50

Grassroots Gravel



PUEBLO
COLORADO



Committed to accessibility:



Breaking through financial barriers with registration, travel, lodging, and equipment stipends



Sharing bicycle repair skills and knowledge with free clinics and workshops year-round



**Connecting Pueblo to outdoor
and cycling industry leaders**

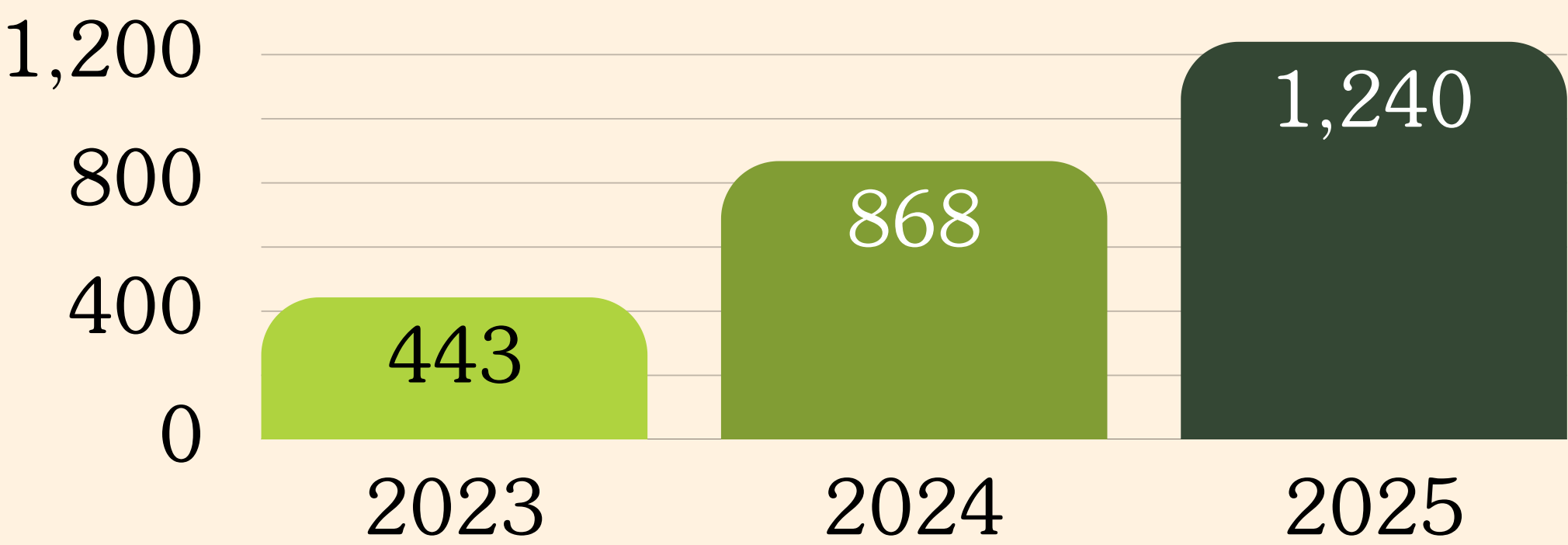
HEALTH & WELLNESS

PRESENTED BY

uchealth

Grassroots Gravel has put Pueblo on the outdoor industry stage

Registrants per year:



Countries:

Austria
Canada
Ecuador
Mexico
Switzerland

US States:

Alabama	Georgia	Massachusetts	New York	Utah
Arizona	Idaho	Michigan	North Carolina	Virginia
Arkansas	Illinois	Minnesota	Ohio	Washington
California	Iowa	Missouri	Oklahoma	Wisconsin
Colorado	Kansas	Montana	Oregon	Wyoming
Connecticut	Kentucky	Nebraska	Pennsylvania	
District of Columbia	Maine	Nevada	Tennessee	
Florida	Maryland	New Mexico	Texas	

Grassroots Gravel impact

Giving Back

\$25,000+

in giving to
local & regional
non-profit orgs
& grant awardees

Local Sourcing

\$75,000+

GrG contracts &
purchases with
Pueblo businesses
& individuals

Tourism Spending

\$750,000+

direct spending by
Grassroots Gravel
participants in Pueblo
(food, fuel, lodging, retail)

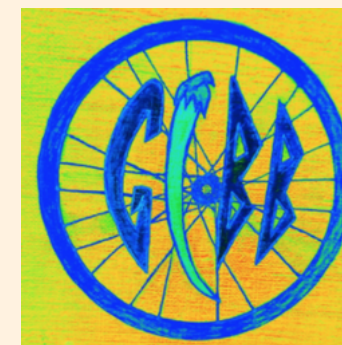
Participant Testimonials

- This event opened my eyes to Pueblo. I will definitely be back for the event but I'm also planning to drive down from Denver to do more exploring of the area.
- I've ridden (the largest) Colorado events and this was my favorite by far. The community...sets it apart.
- Everyone was SO encouraging, non-judgmental and very friendly.
- By far the best organized and supported race I have done
- Super grateful for how friendly the community is with this race, especially contrasted with SBT GRVL. Pueblo seems to want us there, as evidenced by people waving from their porches and more, which goes a long way in creating an environment that feels safe. If there was a "how much fun/enjoyment did you have?" question, I'd give it a 5 out of 5.

Local Business Testimonials

- Your event increased our sales and I have no doubt that it increased the sales of other local establishments. The town has to love the increased tax dollars that came in that weekend.
- Many of the hundreds of guests throughout the weekend commented that they now had a new outlook of our beautiful little town. It was an opportunity to alter the preconceived perception of what Pueblo is and how we take people in from out of town with open arms. Everyone that I interacted with was amazed with Pueblo and what Grassroots brings to town.
- Grassroots gravel showcases all the wonderful things Pueblo offers. The event brings in so many out of towners & is a big boost to the local economy!

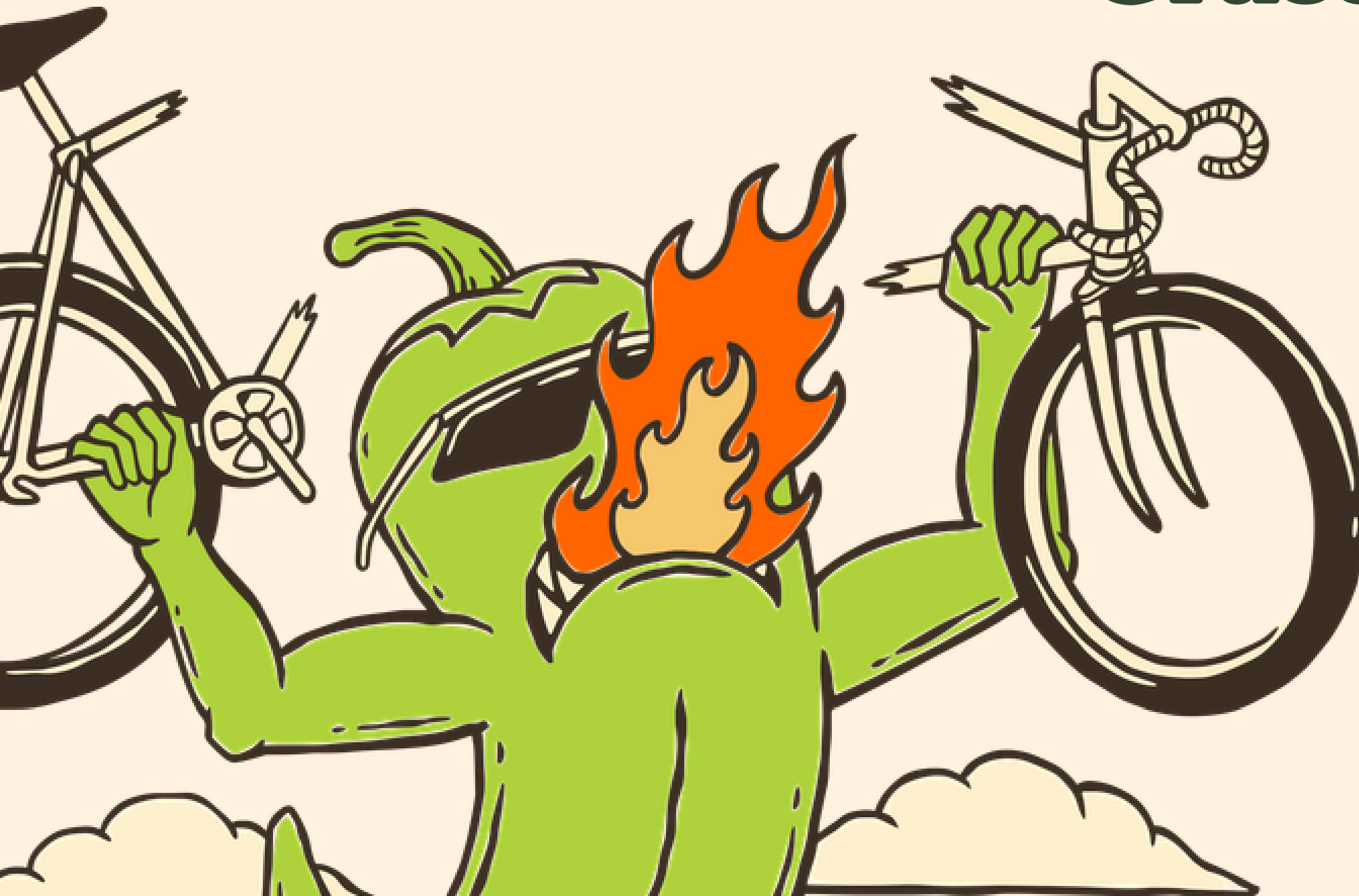
Nonprofit partners & friends





A race for everyone.

**Our Pueblo identity is something
we're proud of.**



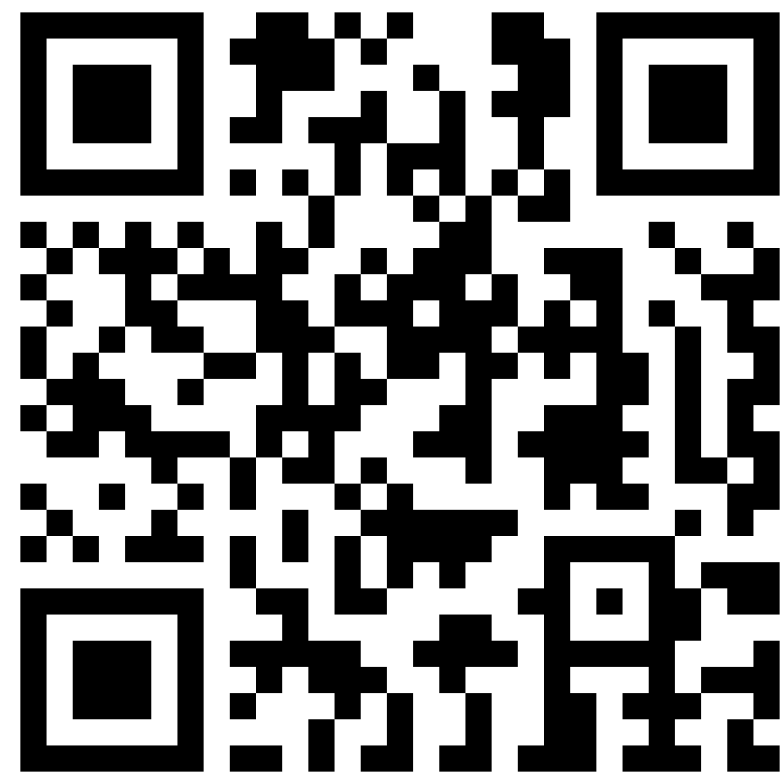
**Grassroots Gravel is
something everyone
here can be part of.**

This is for everyone.

Ride or volunteer with us

grassrootsgravel.com

[@grassrootsgravel](https://www.instagram.com/grassrootsgravel)





Grassroots Gravel

powered by

uhealth

A race for everyone



**Full support
on all routes**

- 19 mi
- 38 mi
- 75 mi
- 113 mi

**October
9th & 10th**

Pueblo Colorado



**Register
today!**

grassrootsgravel.com



© TERA VAIL

RIDE & RACE TIPS

YOU GOT THIS.



Grassroots Gravel believes bikes are for everyone. Beyond our races, we run clinics and the Flat Tire World Series to share repair skills and make it fun. For everyone.



Air - Are your tires properly inflated? If needed, repair and/or reinflate them.

Brakes - Are your brakes engaging? Check by giving them a squeeze.

Chain - Gently turn the cranks. Is your chain running smoothly? Lube it if not!

Axles & Bolts - Check quick releases, thru-axles and recently adjusted bolts.

Safety spin - Take a quick spin to check if anything feels out of sorts. **You got this.**



Pacing - Ride at your pace. Trust yourself. Keep a familiar pace and keep fueling!

Eating - Eat about 150-250 calories/hour.

Drinking - Drink about 24-36 oz of water per hour. Adjust for effort & climate.

Cramping - Electrolytes can help.

Bonking - Pause. Breathe. Eat. Drink.

Emotions - Nothing goes as planned on race day. And that's Ok! Show up with an attitude of courage and curiosity.

TERAVAIL

SILCA

FEEDBACK
SPORTS



More tips & info at



grassrootsgravel.com

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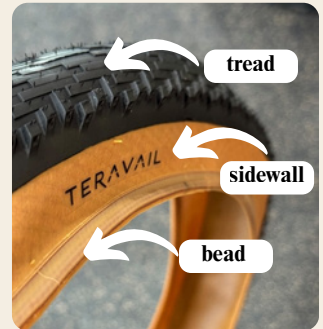
FIXING A FLAT



You can fix a flat tire. Practice, practice, practice.
Repair knowledge is power!

STEPS TO FIX A FLAT

1. Prepare bike
 - a. Open rim brake (if applicable)
 - b. If removing rear wheel, shift into the smallest cog on your gears/cassette
2. Flip Bike Over
3. Remove wheel
4. Take tire partially off to access and remove punctured tube
5. Inspect tire for damage and remove debris
6. Patch tube and slightly re-inflate; or slightly inflate fresh spare tube to give it some shape
7. Reinstall tube and tuck tube into tire
8. Put tire back on, tucking tire bead back into the rim
9. Inflate to pressure indicated on tire sidewall
10. Inspect tire to confirm the tire bead is properly seated all the way around the rim
11. Reinstall wheel
12. Flip bike rightside up
13. Reconnect brake (if applicable)
14. Ride On!



LEARN MORE & GET INVOLVED

Find skills, info and volunteer opportunities at the Grassroots Gravel and Bicycle Colorado websites!



grassrootsgravel.com



bicyclecolorado.org



TERAVAIL

SILCA
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READY TO RIDE TIPS



Use these tips to make the most of every ride.
Bikes are for everyone!

PRE-RIDE ABC'S

Air

- Are your tires properly inflated? If one feels low, re-inflate the tire. If your tire was full yesterday and flat today, chances are you need to add sealant or install a new tube. Sealant can help prevent flats from most small punctures.

Brakes

- Check the function of each brake with a squeeze. Only ride if both work!

Chain

- Is your chain lubed? This simple step can improve bicycle performance.

ESSENTIAL ITEMS

Fundamentals:

- bike & helmet
- water & a snack

Carry it all:

- small bag or pack

Repair items:

- spare inner tube matching your tire size
 - look at the side of your tire for info!
- tire levers
- air pump compatible with your valves
- multi-tool with metric allen/hex wrenches
- box wrench (if your wheels are bolt-on)

Get there & get home:

- phone, wallet, keys
- map or guide

GETTING STARTED

Start simple. New to this? Ride to a familiar place. Get comfortable with your equipment before extending your rides further...and enjoy!

Have a plan. Know your destination and tell a friend - just in case.

Stay fueled. Water and food are important! Drink ~24+ oz of water and ~200 calories per hour of riding.