



**CIVIL SERVICE COMMISSION MEETING
CITY COUNCIL CHAMBERS – CITY HALL
#1 CITY HALL PLACE**

**THURSDAY, MARCH 19, 2026
11:00 AM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Agenda

CALL TO ORDER

ROLL CALL

AMENDMENTS TO THE AGENDA

READING AND APPROVAL OF MINUTES:

1. Regular meeting of February 19, 2026.

Commission Action:

CONSENT AGENDA

The following items are considered routine by the Civil Service Commission and will be passed and approved by one motion. There will be no separate discussion of these items unless a Commissioner so requests; in which event, the item shall be removed and considered as a regular item.

Commission Action: Approve/disapprove all items on the Consent Agenda.

1. Receive and file the following status reports on current recruitments:
 - a **Accounting Technician IV-** The closed recruitment began on February 20, 2026 and ended on March 3, 2026. We received 0 applications. The open recruitment began on March 4, 2026 and ends on March 25, 2026. We received 16 applications as of the date this agenda was prepared. The exam is scheduled for April 7, 2026.
 - b **Community Service Officer-** The closed recruitment began on February 17, 2026, and ended on March 3, 2026. We received 1 approved application. The Commission approved a T&E exam. The exam was performed on March 4, 2026. The eligible list will be presented to the Commission for certification during this meeting. The open recruitment began on February 19, 2026, and ended on March 11, 2026. We received 63 applications as of the date this agenda was prepared. The exam is scheduled for March 26, 2026.
 - c **Court Marshal -** The open recruitment began on February 20, 2026, and ended on March 13, 2026. We have received 16 applications as of the date this agenda was

prepared. The exam is scheduled for March 31, 2026.

- d **Emergency Medical Officer** - The open recruitment began on February 12, 2026 and ended on March 5, 2026. We received 4 applications, and 2 were approved for the exam. A T&E was administered on March 10, 2026. The eligible list will be presented to the Commission for certification during this meeting.
 - e **PD Community Engagement Manager** - The open recruitment began on January 20, 2026 and ended on February 10, 2026. We received 41 applications and 11 were approved for the exam. The exam was administered on February 24, 2026. The eligible list will be presented to the Commission for certification during this meeting.
 - f **Police Patrol Officer - Entry 2602**- The open recruitment began on February 8, 2026, and ended on February 28, 2026. We received 58 applications and 23 were approved for the exam. The exam was administered on March 16, 2026. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on March 15, 2026, and ends on April 4, 2026. We received 14 applications as of the date this agenda was prepared. The exam is scheduled for April 21, 2026.
 - g **Police Patrol Officer - LEA 2602** - The open recruitment began on February 8, 2026, and ended on February 28, 2026. We received 1 approved application. The Commission approved a T&E exam. The T&E exam was performed on March 2, 2026. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on March 15, 2026, and ends on April 4, 2026. We received 0 applications as of the date this agenda was prepared. The exam is scheduled for April 21, 2026.
 - h **Police Patrol Officer - POST 2602**- The open recruitment began on February 8, 2026, and ended on February 28, 2026. We received 5 approved applications. The Commission approved a T&E exam. A T&E exam was performed on March 2, 2026. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on March 15, 2026, and ends on April 4, 2026. We received 0 applications as of the date this agenda was prepared. The exam is scheduled for April 21, 2026.
 - i **Senior WWTP Maintenance Mechanic** - The closed recruitment began on March 11, 2026, and ends on March 25, 2026. We received 2 applications as of the date this agenda was prepared. The exam is scheduled for April 8, 2026.
 - j **Tax Compliance Technician**- The open recruitment began on January 14, 2026, and ended on February 4, 2026. We have received 53 applications and 21 were approved for the exam. The exam was administered on February 24, 2026. The eligible list will be presented to the Commission for certification during this meeting.
2. Appeal Decision letters.
- a **PD Community Engagement Manger**. Ratify the Commission letter to James Gavato, regarding the rejection of their appeal for the rejection of their application for the PD Community Engagement Manager examination.

- b **Police Patrol Officer.** Ratify the Commission letter to Christopher Gutierrez, regarding the rejection of their appeal for the rejection of their application for Police Patrol Officer examination.
3. Removals from the eligible list.
- a **Accounting Technician IV.** Ratify the Commission letters to Marcella Cobb, Paul Kosak, Autumn Spencer, Paula Velasquez, regarding the removal of their names from the Accounting Technician IV eligible list.
 - b **Community Service Officer.** Ratify the Commission letter to Joseph Thompson for the removal of his name from the Community Service Officer eligible list.
 - c **Court Marshal.** Ratify the Commission letter to Joseph Rodriguez for the removal of his name from the Court Marshal eligible list.
 - d **Fire Engineer.** Ratify the Commission letter to Daniel Anderson, regarding the removal of their name from the Fire Engineer eligible list.
 - e **Police Patrol Officer.** Ratify the Commission letters to Nate Cullison, Justin Harnick, Dalton King, Evan McHugh, Brian Ramirez, Luke Rangel, Jake Spencer, Carlos, Saiz, Sebastian Sefcovic, regarding the removal of their names from the Police Patrol Officer eligible list.
 - f **Water Reclamation Worker.** Ratify the Commission letters to Jason Martinez, Luke Selakovich, regarding the removal of their names from the Water Reclamation Worker eligible list.
4. Ratify the Commission's decision to conduct a Training and Experience exam for the following positions: Community Service Officer, Emergency Medical Officer.

REGULAR AGENDA

1. Appeal submitted by Huber Cendejas, regarding the rejection of their application for the Police Patrol Officer exam.
Commission Action: Sustain, reject or set for formal hearing
2. Appeal submitted by Christopher Gutierrez regarding the rejection of his application for Police Patrol Officer (Entry level)
Commission Action: Sustain, Reject or set for formal hearing.
3. Appeal submitted by Evan McHugh regarding the removal of his name from the Police Patrol Officer eligible list.
Commission Action: Sustain, reject, set for formal hearing.
4. Appeal submitted by Brian Ramirez, regarding the removal of their name from the Police Patrol Officer eligible list.
Commission Action: Sustain, reject or set for formal hearing
5. Appeal submitted by Ethan Severson to the rejection of their application for the Police Patrol Officer exam.
Commission Action: Sustain, reject or set for formal hearing
6. Submission of the eligible list for Community Service Officer

Commission Action: Approve and certify the eligible list for the class title of Community Service Officer.

7. Submission of the eligible list for Emergency Medical Officer

Commission Action:

8. Submission of the eligible list for PD Community Engagement Manager

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (entry level) 2601-2000.

9. Submission of the eligible list for Police Patrol Officer (Entry level) - 2602-2000

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (entry level) 2601-2000.

10. Submission of the eligible list for Police Patrol Officer (LEA) - 2602-2000

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer LEA.

11. Submission of the eligible list for Police Patrol Officer (POST) 2602-2000

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (POST).

12. Submission of the eligible list for Tax Compliance Technician

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (POST).

ADMINISTRATIVE ITEMS

ADJOURN