



**CITY COUNCIL EXECUTIVE COMMITTEE MEETING
CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL,
#1 CITY HALL PLACE, PUEBLO, COLORADO 81003.**

**MONDAY, MARCH 16, 2026
5:30 PM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Agenda

CALL TO ORDER

PRESENTATIONS

- | | |
|--------------------------------------------------------------------------------------------------------------|---------|
| A. CITY UPDATES | 5:30 PM |
| Brian McCain, Chief of Staff
5 minute presentation | |
| B. LOBBYIST UPDATE | 5:35 PM |
| Gil Romero - Capitol Success
30 minute presentation | |
| C. LEAD PROGRAM UPDATE | 6:05 PM |
| Shanna Farmer - United Way President/CEO
Michael Messervy - LEAD Center Manager
15 minute presentation | |
| D. CSAC IGA | 6:30 PM |
| Melissa Cook, Director Department of Housing & Citizen Services
15 minute presentation | |
| E. PUEBLO MISSION UPDATE AND EXTENSION | 6:55 PM |
| Heather Graham, Mayor
15 minute presentation | |
| F. PROPOSED ORDINANCE – SUSPENSION OF KENNEL & CATTERY REGULATIONS IN EXTREME WEATHER | 7:20 PM |
| Mark Aliff, President
15 minute presentation | |

G. OPEN MEETING LAWS

7:45 PM

Harley Gifford, Deputy City Attorney

10 minute presentation

EXECUTIVE SESSION

- A. FOR THE PURPOSE OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS, DEVELOPING STRATEGY FOR NEGOTIATIONS, AND/OR INSTRUCTING NEGOTIATORS, UNDER C.R.S. SECTION 24-6-402(4)(E)(I) AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: TO DISCUSS A POTENTIAL ECONOMIC DEVELOPMENT PROJECT (PROJECT FALCON)**

8:05 PM

Carla Sikes, City Attorney

30 minute presentation

ADJOURNMENT

The Nonprofit LEAD Center

Leadership Empowerment and Development

Pueblo City Council Update

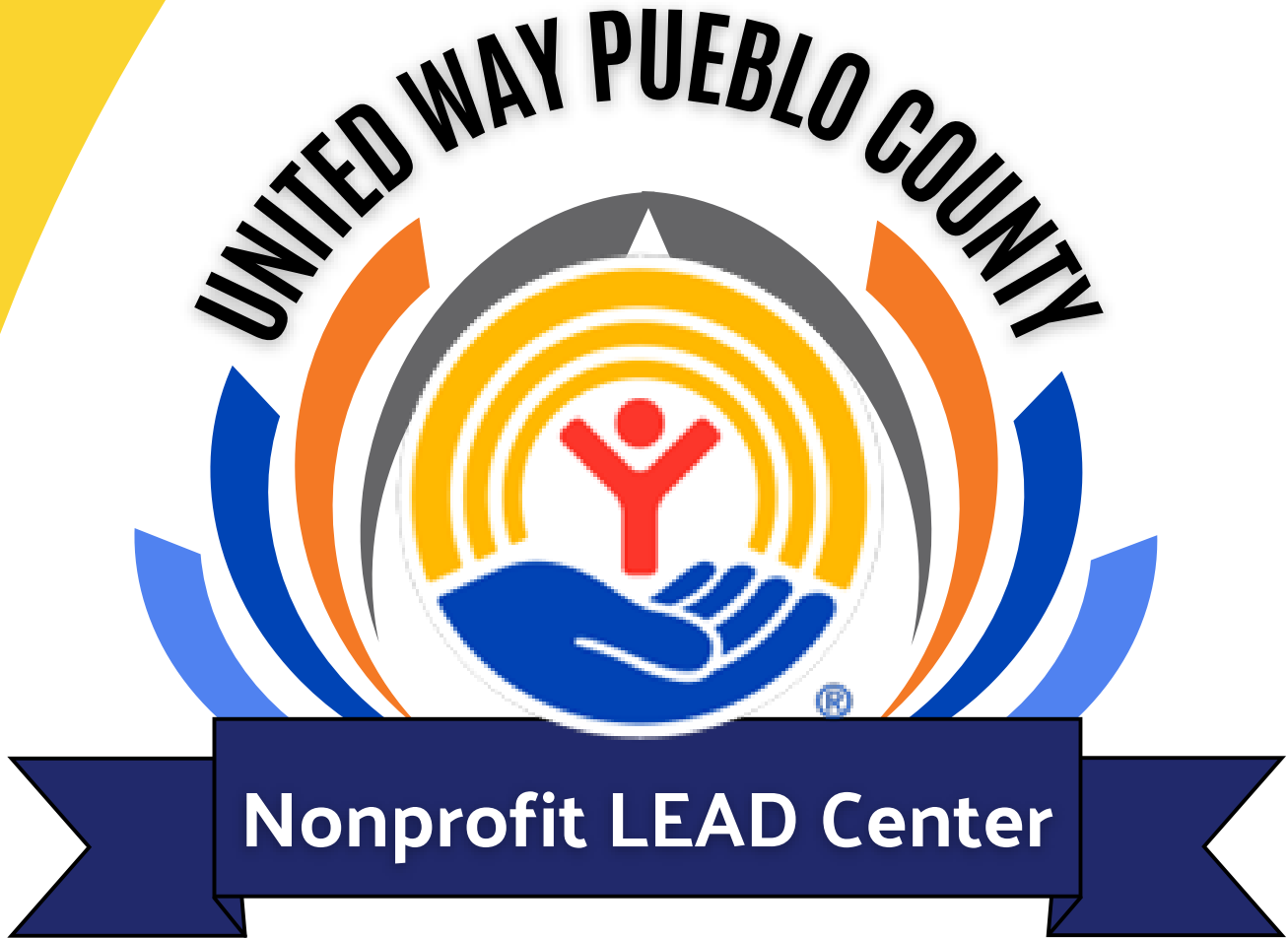
Shanna Farmer
President/CEO

Michael Messervy
LEAD Center
Manager



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Pueblo County

Serving Southern Colorado



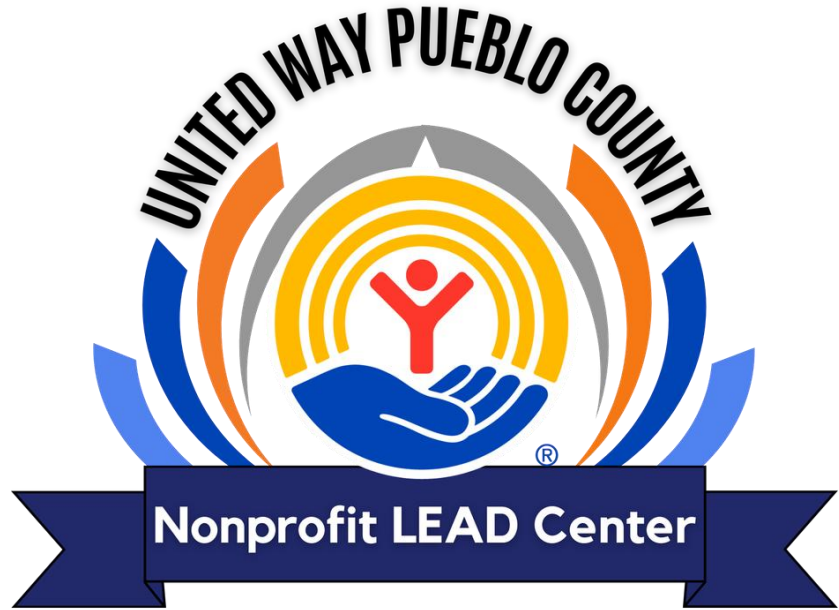
Goals FOR TODAY'S PRESENTATION

Update • Advocate • Educate



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LEAD Center History



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City of Pueblo's ARPA Community Pillar Priorities

RFP released in 2021
Funds awarded in 2023

Cross Pillar Priorities:						
Individuals and Households	Youth	Small Business	Non-Profits	Tourism and Hospitality	Community Resilience	
Childcare and Work Force Development	Quality childcare for 0-18 years	New and existing job expansion	Strengthening nonprofits - innovation and collaboration	Position Pueblo as a safe and healthy place to visit.	Providing opportunities for job access and job success	
Equity approach in accessing resources and services. Ensure that funded projects are not discriminating against any groups.	Education engagement	Job creation	Fundraising to meet critical expenses and rebuild.	Improve access to wayfinding resources.	Prioritizing mental health overall and substance abuse	
Access to Necessities (Food, Housing)	Wellness programs and activities including mental health, physical and outdoor activities	Small business aid sustainability	Mental health	Support those organizations forced to close.	Catching up children and young people, who fell behind on education; supporting parents	
Increase overall access to all resources.	Access to programs and resources for the underserved.	Keep business local and bringing more in		Provide resources to encourage local workers to join careers in tourism and hospitality related jobs.	Immediate and long-term access and navigation of resources	
Help those most affected by COVID.		Small business resilience in the face of existing and new public health emergencies		Collaboration on marketing and advertising opportunities.		



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Source: Pueblo ARPA Community Pillar Priorities | Pueblo, CO - Official Website

Projected Outcomes

- Long- term office rental space
- Flexible workspace
- Conference/training rooms
- Technology Access
- Roundtables
- Capacity building workshops
- Shared services
- Collaboration/innovation



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Cost Savings

Improved Service Delivery

Expanded Collaboration

Increased Capacity

Community Landscape & Nonprofit Impacts



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ALICE

- **Asset Limited**
- **Income Constrained**
- **Employed**

www.unitedforalice.org

43%



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\$3.2 BILLION
IMPACT*

**PUEBLO NONPROFITS ARE
DRIVING ECONOMIC AND SOCIAL
PROGRESS**

PUEBLO NONPROFITS GENERATE A

3,700%

**RETURN ON LOCAL
GOVERNMENT INVESTMENT**

**PUEBLO NONPROFITS
CREATE AS MANY AS**

28,000 **JOBS***



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Source: Economic Impact Analysis Aggregate Pueblo Nonprofit Organizations prepared by Healy Center Hasan School of Business, Colorado State University of Pueblo.



Renovation & Preparation



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Round 1



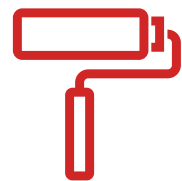
Systems Evaluation (roof, HVAC, networking)



Network Upgrades



Lower level - cleaning, repair, flooring, paint



Upper Level - office cleaning, renovation, painting, furnishing

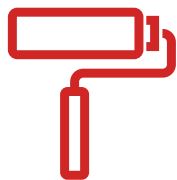


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Round 2



- Full engineering and building code analysis
- Refit budget prepared
- Main level cleaned
- Network upgrades
- Offices furnished
- Painting
- Printing system installed
- AV upfit on lower level
- Main level conference room furnished and upgraded
- Main level landing upfit



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Impact & Programming



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Funding

Consulting

Education

Resources

Office Space

HUB



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Exploring Grant Writing: An Introductory Workshop



PRESENTORS:

- Akemi Trujillo
- Jennifer Scroggins

JANUARY 20, 2026
Nonprofit LEAD Center
510 W. 3rd St., Pueblo, CO, 81003
10:00 AM - 12:00 PM



Serving Southern Colorado

Nonprofit LEAD Center BOARD GOVERNANCE WORKSHOP

From Passion to Practice. Building blocks for high-functioning nonprofit executive leadership teams.



Tuesday, April 7, 2026

9:30 AM – 12:00 PM

**510 W. 3rd St.
Pueblo, CO 81003**

\$25.00

REGISTER NOW

Special Guest Presenter:
Brandy Bertram
Founder and Principal
Great Big Good, LLC - Moving Forward What Matters Most



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STILL TO COME:
AI for Nonprofits
Volunteer Management

THANK YOU

Shanna Farmer

President/CEO

Michael Messervy

LEAD Center Manager

lead@pueblounitedway.org

719-225-8580 ext. 103



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Nonprofit LEAD Center

Nonprofit Economic Impact Report Findings



Local Job Engine

Pueblo's nonprofits create as many as 28,000* jobs, fueling employment across multiple industries and sectors.

Health, Education & Human Services

Nonprofits deliver essential services in healthcare, education, housing, and mental health, while serving a wide range of populations, backgrounds, and economic status.

More Than Charity, an Essential Infrastructure

Nonprofits aren't just "nice to have," they are part of the critical infrastructure that keeps Pueblo thriving.

\$179 Million* in Volunteer Value

Pueblo volunteers contribute time valued at over \$179 million, expanding services and community impact.

Pueblo's nonprofits generate as much as \$3.2 billion, driving jobs, services, and economic growth.

\$3.2 Billion* in Economic Output

Keeping Dollars Local

Nonprofit spending stays in Pueblo, boosting local businesses and creating an economic ripple effect.



*Based on extrapolated data from 28 nonprofits. Source: **Economic Impact Analysis: Aggregate Pueblo Nonprofit Organizations** prepared by Healy Center Hasan School of Business, Colorado State University of Pueblo. Funded by: United Way of Pueblo County and Caring for Colorado's Sperry S. and Ella Graber Packard Fund for Pueblo.



LEAD CENTER

LEADERSHIP - EMPOWERMENT - DEVELOPMENT

DIRECT FUNDING

Seeking resources to move your mission forward? Funding drives nonprofit work and helping agencies stabilize their funding strategy is central to the mission of the LEAD Center.

VOLUNTEER ADVISING CORPS

Looking for one-on-one support? Consulting is expensive, but it doesn't have to be. Let us match you with an experienced nonprofit expert who can listen, help you brainstorm, and pursue solutions.

EDUCATION

Want to expand your knowledge and skills in the nonprofit sector? Workshops, Executive Chats, networking opportunities... education opportunities for the challenges you're facing.

RESOURCES

Need a day-rate workspace, or a training room for an event? From meeting spaces to recommendations for professional services, we're here to help connect you with resources you can use.

OFFICE SPACE

Need a place for your nonprofit to call home? The LEAD Center offers welcoming, creative workspaces with affordable long-term leases and all the essentials your office needs.



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MORE INFO

Michael Messervy - LEAD Center Manager

(719) 225-8580 Ext. 103

lead@pueblounitedway.org

www.pueblounitedway.org/LEAD

510 W. 3rd St. Pueblo, CO 81003

Who We Are

Vision

Be a catalyst for sustainable community-driven change to build a healthy future with empowerment for all.

Mission

To serve as a trusted community leader by leveraging resources in support of collaborative solutions.

History

Since 1923, United Way of Pueblo County has played a crucial role in our community by providing basic needs and creating opportunities that have lasting effects. Although the organization has had name changes over time, such as the Community Chest, United Fund, and finally, United Way, its focus has always remained the same — to serve our community, build resiliency, and make this region a better place for all who call it home.



Impact

United Way of Pueblo County partners with more than 75 nonprofits in our 17 county region through strategic partnerships, program support, and grant awards.

In just the past five years, we have leveraged more than \$17.6 million through funds raised, emergency assistance administration, in-kind contributions, volunteer time, and dollars reinvested into the community through our outreach efforts and programs.

Get Involved

Give

Individual

Make a one-time gift or set up a recurring donation.



Workplace Campaign:

Support our work through gifts set up and managed through your employer.

Matching Gift Program

Ask your employer if they have a matching gift program to double your impact.

Legacy Giving

Consider United Way of Pueblo County in your estate plan as part of your lasting legacy. These can include gifts of equity, life insurance, real estate, personal property, or cash.

719-225-8580 ext. 107,
give@pueblounitedway.org

Advocate

Follow, share, and engage with us on social media at @pueblounitedway. Sign up for our newsletter to stay up to date on all the latest information:
www.pueblounitedway.org/news

Volunteer

Dedicate your time as a group or an individual. Visit www.pueblounitedway.org/volunteer to view current opportunities.

719-225-8580 Ext 109,
engage@pueblounitedway.org



www.pueblounitedway.org
(719) 225-8580



Give Advocate Volunteer



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Our Priorities & Programs

Economic Mobility & Opportunity

Bank On Pueblo County is a collaboration between financial



institutions community-based organizations, and local government to ensure that all residents have the opportunity to be financially healthy by improving banking access.

BankOn@pueblounitedway.org
www.pueblounitedway.org/Bankon



Pueblo Financial Empowerment Center

In partnership with the City of Pueblo and the Cities for Financial Empowerment Fund, the Pueblo Financial Empowerment Center

(FEC) provides free individualized financial coaching services including budgeting, saving, reducing debt, and understanding credit.

FEC@pueblounitedway.org
www.pueblounitedway.org/fec

The Pueblo Volunteer Income Tax Assistance

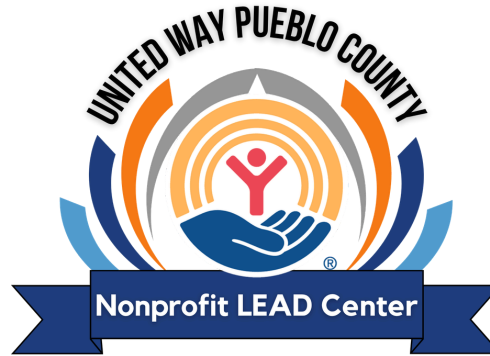


(VITA) Program provides free tax preparation and filing for individuals and families with low to moderate household incomes.

VITA@pueblounitedway.org
www.pueblounitedway.org/vita



Nonprofit Capacity Development



The Nonprofit LEAD (Leadership, Empowerment, and Development) Center serves as a resource hub dedicated to local nonprofit organizations. We offer training, facilitation, meeting space, and general support to enhance opportunities for convening, strategizing, collaborating, innovation, and building capacity.

LEAD@pueblounitedway.org

Community Impact Fellowship & Internship Program

The Community Impact Fellowship and Internship Program aims to empower college students with experience and knowledge to be competitive in the job market and promote growth in personal, professional, and leadership abilities while engaging in impactful projects and philanthropy.

intern@pueblounitedway.org

Community Investment Grants

Grants are awarded to nonprofit organizations aligned with our pillars of focus. Currently, we serve as a Regional Access Partner for the Colorado Department of Local Affairs, administering grants focused on developing and expanding nonprofit infrastructure.

www.pueblounitedway.org/funding-opportunities
grants@pueblounitedway.org

Community Resilience



COMMUNITY RESOURCE HUB

UNITED WAY PUEBLO COUNTY

The Community Resource Hub connects Pueblo residents to vital resources through partnerships and coordinated care, offering navigation support, warm referrals, and case management.

resources@pueblounitedway.org
www.pueblounitedway.org/HUB

Youth Success



MIDDLE SCHOOL MENTORING PROGRAM

The Middle School Mentoring Program works to enrich the lives of 6th, 7th, and 8th grade students

by providing opportunities to build relationships with encouraging, supportive adult mentors. Mentors help mentees cultivate character and strength by fostering relationships centered on trust and hope.

youth@pueblounitedway.org

The Pueblo Mentoring Collaborative



Pueblo Mentoring Collaborative

(PMC) serves as a backbone support for local mentoring programs and other youth serving organizations by addressing gaps in mentoring and providing a system for engaging, supporting, and maintaining quality youth programming.

www.mentoringpueblo.com





PRICING

Long-term office spaces

Ranging from
\$400-\$700/month

Lease Includes:

- Printing
- Managed network
- Kitchen space
- Meeting rooms
- Mail
- Front desk support
- Storage
- Janitorial
- Utilities

Plus

- Priority access to Advising Corps consulting
- Reduced rates on LEAD workshops

Day-rate workspaces

\$20/day

Includes:

- Furnished workspace
- Managed network
- Kitchen space
- Meeting rooms (per availability)

Event spaces

Host your next event or meeting at the LEAD Center. Contact us for pricing and availability.

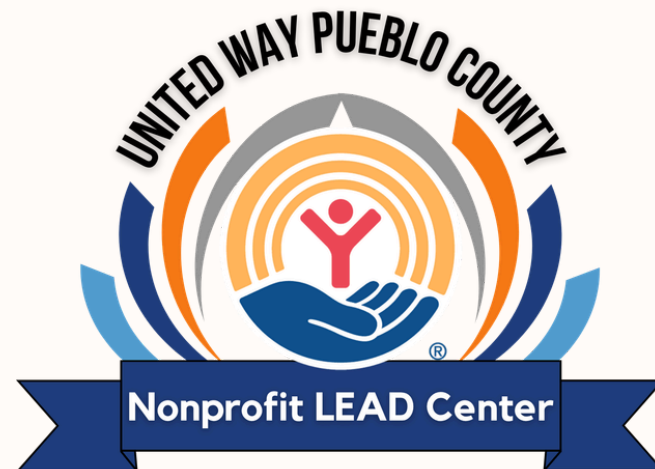
READY. SET. LEAD.

The Nonprofit LEAD Center serves as a central hub for convening, strategizing, collaborating, and increasing partnerships, innovation, and capacity for area nonprofit organizations.



CONTACT US

(719) 225-8580, Ext. 103
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510 W. 3rd Street
Pueblo, CO 81003

AMPLIFYING MISSIONS. MULTIPLYING IMPACT.





CONNECT. COLLABORATE. THRIVE.

In the nonprofit sector, strong partnerships and shared resources are key to doing more with less. United Way Pueblo County's Nonprofit Leadership, Empowerment, and Development (LEAD) Center is here to help make those connections happen.

We keep a current pulse on who's doing what, where resources are flowing, and how organizations can work together more effectively. Beyond that, we facilitate Executive Chats; creating space for leaders to share insights, align efforts, and spark collaboration on a regular basis.

Let us help you find the right people, partners, spaces, and opportunities to move your mission forward.



MEET. WORK. STRATEGIZE.

Built for connection and collaboration, the Nonprofit LEAD Center turns vision into impact with flexible meeting and gathering spaces:

- Rent a private office for a dedicated workspace
- Drop in for individual work or casual collaboration
- Host workshops, trainings, or community forums
- Conduct video conferences
- Connect with partners in a professional environment
- Hold team meetings, board gatherings, or strategy sessions
- Facilitate creative brainstorming in dedicated innovation zones
- Organize networking events or group planning sessions

Fees, usage charges, or suggested donations may apply for certain spaces and services.

BUILD. LEAD. GROW.

Boost your agency and leadership skills through workshops led by experienced professionals. Topics include:

- Resource development
- Communications
- Board governance
- Grant writing

Need tailored support? We'll match you with an experienced advisor from our volunteer Advising Corps*.

**based on availability*

INSPIRE. INNOVATE. CREATE.

We provide nonprofits with versatile meeting and creative spaces designed to spark ideas and fuel innovation. From collaborative work areas to creative corners, our environment brings together innovative energy from across the community.

Access the tools and space you need to connect, brainstorm, and turn ideas into action.



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**CITY OF
PUEBLO &
COMMUNITY
SERVICES
ADVISORY
COMMISSION
(CSAC)**



Work Session

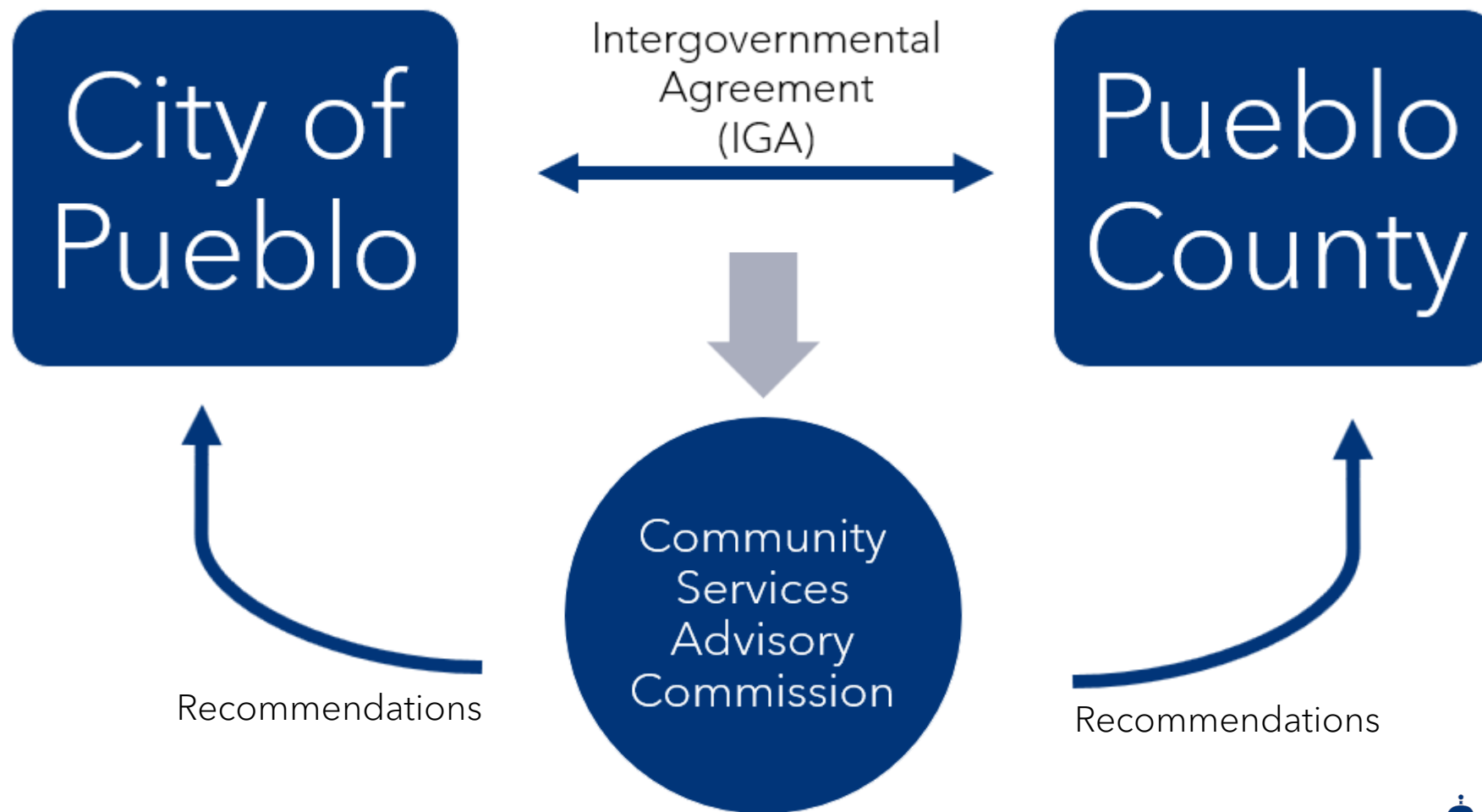
March 16, 2026

CSAC OVERVIEW

- Began in 2003
- Joint City – County Partnership
- 14 Appointed Members
 - United Way Director (or designee)
 - Serve 4-year terms



CSAC OVERVIEW



CSAC EFFORTS 2025/2026

- 2025 Work Sessions – Joint BOCC / Council
 - **Primary Concerns:**
 - Program Oversight
 - CSAC Administrative Support
 - Dependency on CSAC
 - Eligible Expenses (operations)

CSAC EFFORTS 2025/2026

- 2025 Work Sessions – Joint BOCC / Council
 - **Outcomes:**
 - Update Intergovernmental Agreement (IGA)
 - Shift administration from the County to the City
 - Provides funding for ½ FTE for oversight, monitoring, CSAC administrative support

CSAC EFFORTS 2025/2026

- 2025 Work Sessions – Joint BOCC / Council
 - **Outcomes:**
 - Create guidance to CSAC when providing recommendations starting in 2027
 - Prioritize first-time applicants
 - Prioritize applicants that didn't receive funding the prior year
 - Prioritize programmatic applications over operating
 - Prioritize agencies providing reduced-rate childcare for low-income families

CSAC STATUS

- During the March 9, 2026 Regular City Council Meeting, the updated Intergovernmental Agreement was presented and failed
- CSAC was effectively dissolved on March 9, 2026
- Without an Intergovernmental Agreement, CSAC no longer exists
- \$550,000 remains budgeted and appropriated

CSAC RECOMMENDATIONS

- Without an IGA, no framework exists to send recommendations back to CSAC