



**CIVIL SERVICE COMMISSION MEETING
CITY COUNCIL CHAMBERS – CITY HALL
#1 CITY HALL PLACE**

**THURSDAY, DECEMBER 18, 2025
11:00 AM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Agenda

CALL TO ORDER

ROLL CALL

AMENDMENTS TO THE AGENDA

READING AND APPROVAL OF MINUTES:

1. Regular meeting of November 20, 2025

Commission Action:

CONSENT AGENDA

The following items are considered routine by the Civil Service Commission and will be passed and approved by one motion. There will be no separate discussion of these items unless a Commissioner so requests; in which event, the item shall be removed and considered as a regular item.

Commission Action: Approve/disapprove all items on the Consent Agenda.

1. Receive and file the following status reports on current recruitments:
 - a **Administrative Technician / Planning** - The closed recruitment began on November 4, 2025, and ended on November 18, 2025. We received 2 approved applications. The Commission approved a T&E exam. The T&E exam was performed on November 20, 2025. The eligible list will be presented to the Commission for certification during this meeting.
 - b **Civil Engineer / Drainage** - The open recruitment began on November 19, 2025, and ends on December 9, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for December 31, 2025.
 - c **Deputy Director of Public Works** - The open recruitment began on October 17, 2025, and ended on November 29, 2025. We received 8 applications and 1 was approved for the exam. The Commission approved a T&E exam. The T&E exam was performed on December 2, 2025. The eligible list will be presented to the Commission for certification during this meeting.

- d **Emergency Services Dispatcher** - The open recruitment began on November 14, 2025, and ended on December 5, 2025. We received 81 applications at the time this agenda was prepared. The exam is scheduled for December 30, 2025.
 - e **Fire Engineer** - The closed recruitment began on November 10, 2025, and ended on November 24, 2025. We received 12 approved applications. The exam was administered on December 9, 2025. The appeal period ends on December 23, 2025.
 - f **Park Caretaker II - Irrigation** - The closed recruitment began on November 7, 2025, and ended on November 21, 2025. We received 4 approved applications. The Commission approved a T&E exam. The T&E exam was performed on November 25, 2025. The eligible list will be presented to the Commission for certification during this meeting.
 - g **PD Community Engagement Manager** - The open recruitment began on December 3, 2025 and ends on December 24, 2025. We have received 17 applications at the time this agenda was prepared. The exam is scheduled for January 6, 2026.
 - h **Police Patrol Officer - Entry 2510** - The open recruitment began on October 19, 2025, and ended on November 9, 2025. We received 69 applications and 38 were approved for the exam. The exam was administered on November 25, 2025. The eligible list will be presented to the commission for certification during this meeting. The updated recruitment began on November 16, 2025 and ended on December 7, 2025. We received 50 applications at the time this agenda was prepared. The exam is scheduled for December 23, 2025.
 - i **Police Patrol Officer - LEA 2510** - The open recruitment began on October 19, 2025 and ended on November 9, 2025. We received 0 approved applications. The updated recruitment began on November 16, 2025, and ended on December 7, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for December 23, 2025.
 - j **Police Patrol Officer - POST 2510** - The open recruitment began on October 19, 2025 and ended on November 9, 2025. We received 0 approved applications. The updated recruitment began on November 16, 2025, and ended on December 7, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for December 23, 2025.
 - k **WWTP Maintenance Mechanic** - The open recruitment began on November 17, 2025 and ended on December 7, 2025. We have received 11 applications and 4 were approved. The Commission approved a T&E exam. The T&E exam was performed on December 9, 2025. The eligible list will be presented to the Commission for certification during this meeting.
2. Appeal Decision letters.
- a **Police Patrol Officer**. Ratify the Commission letters to Christopher Gutierrez, regarding the rejection of their appeal for their application for Police Patrol Officer exam.

3. Removals from the eligible list.
 - a **Accounting Technician IV.** Ratify the Commission letters to Rachel Asiu, Johnathan Drake, Danielle Laughlin, Louis Vazquez, regarding the removal of their names from the Accounting Technician IV eligible list.
 - b **Code Enforcement Manager.** Ratify the Commission letter to Sunshyne Harris, regarding the removal of their name from the Code Enforcement Manager eligible list.
 - c **Community Service Officer.** Ratify the Commission letters to Larry Mitchell, Kimber Nash, regarding the removal of their names from the Community Service Officer eligible list.
 - d **Deputy Fire Chief.** Ratify the Commission letters to Mario Acosta, Anthony Wade, regarding the removal of their names from the Deputy Fire Chief eligible list.
 - e **Emergency Services Dispatcher.** Ratify the Commission letter to Madison Dudziec, regarding the removal of their name from the Emergency Services Dispatcher eligible list.
 - f **PD Community Engagement Manager.** Ratify the Commission letters to John Rosa, Jessica Staats, regarding the removal of their names from the PD Community Engagement Manager eligible list.
 - g **Police Patrol Officer.** Ratify the Commission letters to Garrett Dyleski, Heather Halverson, Michael Jordan, Brook Lucero, James Markland, Drake Roche, Ethan Stall, Stephen Trujillo, Carlos Uribe, James West, regarding the removal of their names from the Police Patrol Officer eligible list.
 - h **Shops Supervisor.** Ratify the Commission letters to Joel Camp, Patrick Piersant, regarding the removal of their names from the Shops Supervisor eligible list.
 - i **Tax Compliance Technician.** Ratify the Commission letters to Mary Berumen, James Moore, Rosalie Perez-Montes, Lisa Hollenback, regarding the removal of their names from the Tax Compliance Technician eligible list.
 - j **WWTP Lab Supervisor.** Ratify the Commission letter to Danielle Wells, regarding the removal of their name from the WWTP Lab Supervisor eligible list.
4. Ratify the Commission's decision to conduct a Training and Experience exam for the following positions: Administrative Technician - Planning, Deputy Director of Public Works, Park Caretaker II - Irrigation, WWTP Maintenance Mechanic.
5. Ratify the Commission's decision to add Michael Magee, Shelby Zordel-Casarez, to the Reemployment eligible list.

REGULAR AGENDA

1. Appeal submitted by Joseph Devendorf, regarding the rejection of their application for the PD Community Engagement Manager posting.
Commission Action: Sustain, reject or set for formal hearing
2. Appeal submitted by Weston Grinstead, regarding the removal of their name from the Firefighter eligible list.
Commission Action: Sustain, reject or set for formal hearing
3. Appeal submitted by James Moore, regarding the removal of their name from the

Accounting Technician IV eligible list.

Commission Action: Sustain, reject or set for formal hearing

4. Appeal submitted by Ramon Rivera, regarding the rejection of his application for the Police Patrol Officer exam.

Commission Action: Sustain, reject or set for formal hearing

5. Appeal submitted by Malachi Sandoval, regarding the removal of their name from the Police Patrol Officer (entry level) eligible list.

Commission Action: Sustain, reject or set for formal hearing

6. Submission of the eligible list for Administrative Technician / Planning.

Commission Action: Approve and certify the eligible list for the class title of Administrative Technician/Planning.

7. Submission of the eligible list for Deputy Director of Public Works.

Commission Action: Approve and certify the eligible list for the class title of Deputy Director of Public Works.

8. Submission of the eligible list for Park Caretaker II / Irrigation.

Commission Action: Approve and certify the eligible list for the class title of Park Caretaker II / Irrigation.

9. Submission of the eligible list for Police Patrol Officer - 2510- Entry

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer - 2510 - Entry.

10. Submission of the eligible list for WWTP Maintenance Mechanic.

Commission Action: Approve and certify the eligible list for the class title of WWTP Maintenance Mechanic.

ADMINISTRATIVE ITEMS

1. Set the date for the next meeting.

ADJOURN