



**CIVIL SERVICE COMMISSION MEETING
CITY COUNCIL CHAMBERS – CITY HALL
#1 CITY HALL PLACE**

**THURSDAY, OCTOBER 16, 2025
11:00 AM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Agenda

CALL TO ORDER

ROLL CALL

AMENDMENTS TO THE AGENDA

READING AND APPROVAL OF MINUTES:

1. Regular meeting of September 18, 2025

Commission Action:

CONSENT AGENDA

The following items are considered routine by the Civil Service Commission and will be passed and approved by one motion. There will be no separate discussion of these items unless a Commissioner so requests; in which event, the item shall be removed and considered as a regular item.

Commission Action: Approve/disapprove all items on the Consent Agenda.

1. Receive and file the following status reports on current recruitments:
 - a **Accounting Technician IV** - The closed recruitment began on September 26, 2025, and ended on October 9, 2025. We received 0 applications. An open recruitment began on October 10, 2025, and ends on October 30, 2025. We received 8 applications at the time this agenda was prepared.
 - b **Associate Engineer I** - The open recruitment began on August 20, 2025, and ended on September 10, 2025. We received 25 applications and 13 were approved for the exam. The exam was conducted on September 23, 2025. The eligible list will be presented to the commission for certification during this meeting.
 - c **Civil Engineer/Drainage** - The open recruitment began on September 13, 2025, and ended on October 4, 2025. We received 6 applications and 2 were approved for the exam. The Commission approved a T&E exam. The T&E exam was conducted on October 6, 2025. The eligible list will be presented to the Commission for certification during this meeting.

- d **Civil Engineer/Wastewater** - The open recruitment began on September 1, 2025, and ended on September 22, 2025. We received 6 applications and 4 were approved for the exam. The Commission approved a T&E examination. The eligible list will be presented to the Commission for certification during this meeting.
- e **Community Service Officer** - The open recruitment began on August 26, 2025, and ended on September 16, 2025. We received 65 applications and 44 were approved for the exam. The exam was administered on September 29, 2025. The eligible list will be presented to the Commission for certification during this meeting.
- f **Construction Manager** - The open recruitment began on October 8, 2025, and ends on October 29, 2025. We received 4 applications at the time this agenda was prepared. The exam is scheduled for November 18, 2025.
- g **Deputy Fire Chief** - The open recruitment began on August 25, 2025, and ended on September 15, 2025. We received 9 applications and 6 were approved for the exam. The Commission approved a T&E examination. The eligible list will be presented to the Commission for certification during this meeting.
- h **Emergency Medical Officer** - The closed recruitment began on September 28, 2025, and ended on October 12, 2025. We received 1 approved application. The Commission approved a T&E exam. The T&E exam was conducted on October 14, 2025. The eligible list will be presented to the Commission for certification during this meeting.
- i **Engineering Manager** - The open recruitment began on September 8, 2025, and ends on September 29, 2025. We received 7 applications and 1 was approved for the exam. The Commission approved a T&E exam. The T&E exam was conducted on October 1, 2025. The eligible list will be presented to the Commission for certification during this meeting.
- j **Laboratory Pretreatment Specialist** - The open recruitment began on September 26, 2025, and ends on October 17, 2025. We received 34 applications at the time this agenda was prepared. The exam is scheduled for November 4, 2025.
- k **Painter** - The open recruitment began on October 8, 2025, and ends on October 29, 2025. We received 17 applications at the time this agenda was prepared. The exam is scheduled for November 12, 2025.
- l **Police Patrol Officer - Entry 2508** - The open recruitment began on August 24, 2025, and ended on September 14, 2025. We received 73 applications and 35 were approved for the exam. The exam was administered on September 30, 2025. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on September 21, 2025, and ended on October 12, 2025. We received 72 applications at the time this agenda was prepared. The exam is scheduled for October 28, 2025.

- m **Police Patrol Officer - LEA 2508** - The open recruitment began on August 24, 2025 and ended on September 14, 2025. We received 2 applications and 2 were approved for the exam. The T &E was administered on September 16, 2025. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on September 21, 2025, and ended on October 12, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for October 28, 2025.
- n **Police Patrol Officer - POST 2508**- The open recruitment began on August 24, 2025 and ended on September 14, 2025. We received 5 applications and 5 was approved for the exam. The T &E was administered on September 16, 2025. The eligible list will be presented to the Commission for certification during this meeting. The updated recruitment began on September 21, 2025, and ended on October 12, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for October 28, 2025.
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 - **Tax Compliance Technician** - The open recruitment began on September 26, 2025, and ends on October 17, 2025. We received 31 applications at the time this agenda was prepared. The exam is scheduled for November 4, 2025.
- p **WWTP Laboratory Supervisor** - The open recruitment began on October 3, 2025, and ends on October 24, 2025. We received 11 applications at the time this agenda was prepared. The exam is scheduled for November 11, 2025.
- q **WWTP Maintenance Mechanic** - The closed recruitment began on October 7, 2025, and ends on October 21, 2025. We received 0 applications at the time this agenda was prepared. The exam is scheduled for November 11, 2025.

2. Appeal Decision letters.

- a **Civil Engineer/Drainage. Ratify the Commission letter to Melanie Turner regarding the rejection of their appeal concerning the denial of the application for the Civil Engineer/Drainage exam.**
- b **Community Service Officer. Ratify the Commission letter to Shawn-Ce Murray regarding rejection of their appeal to the removal of their name from the Community Service Officer eligible list.**
- c **Equipment Operator IV. Ratify the Commission letter to Robert Mauro and Jason Mayer regarding approval of their appeal to the removal of their names from the Equipment Operator IV eligible list.**
- d **Facilities Maintenance Technician. Ratify the Commission letter to Ryan Bender regarding the rejection of their appeal concerning the denial of the application for the Facilities Maintenance Technician exam.**
- e **Fire Captain. Ratify the Commission letters to Dustin Hanson and Kehlen Kirby regarding approval of the appeal related to question 94, and rejection of the appeal to questions 43, 49, 57, 62, 82, and 88.**
- f **Fire Engineer. Ratify the Commission letter to Brian Garcia regarding rejection of their appeal to the removal of their name from the Fire Engineer eligible list.**

- g **Police Patrol Officer.** Ratify the Commission letters to Alexis Gleason, Gerald Laurita and Cristal Pena-Jaramillo regarding the rejection of their appeals concerning the denial of the applications for Police Patrol Officer exam.
- 3. Removals from the eligible list.
 - a **Accounting Technician IV.** Ratify the Commission letters to Rebecca Johns, Melodie Zimmerman, regarding the removal of their names from the Accounting Technician IV eligible list.
 - b **Community Service Officer.** Ratify the Commission letter to Ethan Stall, regarding the removal of their name from the Community Service Officer eligible list.
 - c **Court Technician.** Ratify the Commission letters to Marvin Gonzalez, Vikki Graston, regarding the removal of their names from the Court Technician eligible list.
 - d **Emergency Services Dispatcher.** Ratify the Commission letters to Kristina Gutierrez, Zachary Nival, Katlynn Singletary, Bradley Williams, regarding the removal of their names from the Emergency services Dispatcher eligible list.
 - e **Engineering Manager.** Ratify the Commission letter to Dana Davison, regarding the removal of their name from the Engineering Manager eligible list.
 - f **Facilities Maintenance Technician.** Ratify the Commission letter to Rick Sanders, regarding the removal of their name from the Facilities Maintenance Technician eligible list.
 - g **Firefighter.** Ratify the Commission letters to Nathan Koldenhoven, Jese Lane, Kevin Washburn, regarding the removal of their names from the Firefighter eligible list.
 - h **PD Community Engagement Manager.** Ratify the Commission letter to Bria Yatsko, regarding the removal of their name from the PD Community Engagement Manager eligible list.
 - i **Police Patrol Officer.** Ratify the Commission letters to Brandon Bernal, Phillip Herbert, Jacob Madrid, Albert Martinez, Isaac Martinez, Doneil Philpotts, Colton Tucker, regarding the removal of their names from the Police Patrol Officer eligible list.
 - j **Real Time Crime Center Technician.** Ratify the Commission letter to Benjamin Steven, regarding the removal of their name from the Real Time Crime Center Technician eligible list.
 - k **Tax Auditor I.** Ratify the Commission letter to Jessica Aragon, regarding the removal of their name from the Tax Auditor I eligible list.
 - l **Utility Worker.** Ratify the Commission letter to Bret Kelly, regarding the removal of their name from the Utility Worker eligible list.
- 4. Ratify the Commission's decision to conduct a Training and Experience exam for the following positions: Civil Engineer/Drainage, Civil Engineer/Wastewater, Deputy Fire Chief, Engineering Manager

REGULAR AGENDA

- 1. Appeal submitted by Ashley Cannon, relating to the rejection of their application for the Police Patrol Officer examination.

Commission Action: Sustain, reject, or set for formal hearing

2. Submission of the eligible list for Associate Engineer I

Commission Action: Approve and certify the eligible list for the class title of Associate Engineer I.

3. Submission of the eligible list for Civil Engineer/Drainage.

Commission Action: Approve and certify the eligible list for the class title of Civil Engineer/Drainage.

4. Submission of the eligible list for Civil Engineer/Wastewater.

Commission Action: Approve and certify the eligible list for the class title of Civil Engineer/Wastewater.

5. Submission of the eligible list for Community Service Officer.

Commission Action: Approve and certify the eligible list for the class title of Community Service Officer.

6. Submission of the eligible list for Deputy Fire Chief.

Commission Action: Approve and certify the eligible list for the class title of Deputy Fire Chief.

7. Submission of the eligible list for Emergency Medical Officer.

Commission Action: Approve and certify the eligible list for the class title of Deputy Fire Chief.

8. Submission of the eligible list for Engineering Manager.

Commission Action: Approve and certify the eligible list for the class title of Engineering Manager.

9. Submission of the eligible list for Police Patrol Officer - 2508- Entry

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer - 2508 - Entry.

10. Submission of the eligible list for Police Patrol Officer - 2508- LEA

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer - 2508 - Entry.

11. Submission of the eligible list for Police Patrol Officer - 2508- POST

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer - 2508 - POST.

ADMINISTRATIVE ITEMS

1. Set the date for the next meeting.

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