



**CIVIL SERVICE COMMISSION MEETING
CITY COUNCIL CHAMBERS – CITY HALL
#1 CITY HALL PLACE**

**THURSDAY, JULY 17, 2025
11:00 AM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Agenda

CALL TO ORDER

ROLL CALL

AMENDMENTS TO THE AGENDA

READING AND APPROVAL OF MINUTES:

1. Regular meeting of June 18, 2025.

Commission Action:

CONSENT AGENDA

The following items are considered routine by the Civil Service Commission and will be passed and approved by one motion. There will be no separate discussion of these items unless a Commissioner so requests; in which event, the item shall be removed and considered as a regular item.

Commission Action: Approve/disapprove all items on the Consent Agenda.

1. Receive and file the following status reports on current recruitments:
 - a **Civil Engineer/Wastewater** - The open recruitment began on June 20, 2025, and ended on July 11, 2025. We received 9 applications and 3 were approved for the exam. A T&E exam will be requested when the appeal period ends. The appeal period ends on July 24, 2025. The eligible list will be presented to the Commission for certification during the August meeting.
 - b **Civil Service Administrator**- The closed recruitment began on May 20, 2025, and ended on June 3, 2025. We received 5 applications. The Commission authorized a T&E exam. The T&E exam was administered on July 11, 2025. The eligible list will be presented to the Commission for certification during this meeting.
 - c **Code Enforcement Officer**-The open recruitment began on May 28, 2025, and ended on June 18, 2025. We received 86 applications and 63 were approved for the exam. The exam was administered on July 1, 2025. The eligible list will be presented to the Commission for certification during this meeting.

- d **Emergency Medical Officer** - The closed recruitment began on June 23, 2025, and ended on July 7, 2025. We received 7 applications and 7 were approved for the exam. The Commission authorized a T&E exam. The T&E exam was administered on July 10, 2025. The eligible list will be presented to the Commission for certification during this meeting.
 - e **Equipment Operator II**- The closed recruitment began on July 1, 2025, and ended on July 15, 2025. We received 4 applications and 3 were approved for the exam at the time this agenda was prepared. The exam is scheduled for July 29, 2025.
 - f **Firefighter** - The open recruitment began on June 15, 2025, and ends on July 25, 2025. We received 248 applications and 183 were approved for the exam at the time this agenda was prepared. The exam is scheduled for August 12, 2025.
 - g **Police Patrol Officer - Entry 2506** - The open recruitment began on June 1, 2025, and ended on June 22, 2025. We received 75 applications and 45 were approved for the exam. The exam was administered on July 8, 2025. The eligible list will be presented to the Commission for certification during this meeting. An updated recruitment began on June 29, 2025, and ends on July 20, 2025. We received 48 applications at the time this agenda was prepared. The exam is scheduled for August 5, 2025.
 - h **Police Patrol Officer - LEA 2506** - The open recruitment began on June 1, 2025, and ended on June 22, 2025. We received 0 applications. The exam was scheduled for July 8, 2025. An updated recruitment began on June 29, 2025, and ends on July 20, 2025. The exam is scheduled for August 5, 2025.
 - i **Police Patrol Officer - POST 2506**- The open recruitment began on June 1, 2025, and ended on June 22, 2025. We received 7 applications and 3 were approved for the exam. The Commission authorized a T&E exam. The T&E exam was administered on June 27, 2025. The eligible list will be presented to the Commission for certification during this meeting. An updated recruitment began on June 29, 2025 and ends on July 20, 2025. We received 4 applications as of the time this agenda was prepared. The exam is scheduled for August 5, 2025
 - j **Police Payroll Technician** - The closed recruitment began on July 1, 2025, and ended on July 15, 2025. We received 3 applications and 0 were approved for the exam at the time this agenda was prepared. The exam is scheduled for July 29, 2025.
 - k **Real Time Crime Center Technician** - The open recruitment began on June 22, 2025, and ended on July 13, 2025. We received 106 applications and 47 were approved for the exam. The exam is scheduled for July 29, 2025.
 - l **Stormwater Coordinator** - The open recruitment began on May 28, 2025, and ended on June 18, 2025. We received 3 applications and 1 was approved for the exam. The Commission authorized a T&E exam. The T&E exam was administered on June, 30, 2025, and will be presented to the Commission for certification during this meeting.
2. Appeal Decision letters.

- a **Equipment Operator IV. Ratify the Commission letters to Kenneth Bowman, Robert Mauro, regarding approval of their appeals to get back onto the Equipment Operator IV eligible list.**
- 3. **Removals from the eligible list.**
 - a **Community Service Officer. Ratify the Commission letters to Shawn Blanchard, Clelia Dicesare, Kyle Dutton, Jason Grant, Cole Hultquist, Richard Morrison, Josh Patterson, Mariah Selander, Michael Seybold, and Aaron Valdez regarding the removal of their names from the Community Service Officer eligible list.**
 - b **Court Technician. Ratify the Commission letters to Deborah Frederick, Jennifer Frenia, and Nichole Telley regarding the removal of their names from the Court Technician eligible list.**
 - c **Deputy Fire Chief. Ratify the Commission letters to Kelsey Fedde and Steven Green regarding the removal of their names from the Deputy Fire Chief eligible list.**
 - d **Emergency Services Dispatcher. Ratify the Commission letters to Michael Abbott, Karla Alder, Jacobs Alicia, Benjamin Angel, Marquisa Bernal, Richard Beurman, Danikah Blauser, Rudy Castillo, Tegan Davis-Thompson, Breanna Dillon, Kassidy Eaton, Rachel Estrada, Caleb Gust, Savannah Horton, Maranda Johnson, Cassandra Kolshak, Shannon Kushner, Tiffany Lave, David Lopez, Sharlee Lopez, Liana Lopez-Franco, Samantha Mascarenas, Grace May, Jeryk Mena, Patrick Nicol, Rachel Onstott, Amerette Ornelas, Katherine Paterson, Theodore Roop, Brittany Ruybalid, Tucker Sappington, Sibel Sigler, Mavrick Waring, Grace Weicht, Grace Whiting, Carol Wyatt, Deanna Zimmerman, regarding the removal of their names from the Emergency Services Dispatcher eligible list.**
 - e **Equipment Operator II. Ratify the Commission letter to Ralph Romero regarding the removal of their name from the Equipment Operator II eligible list.**
 - f **Fire Captain. Ratify the Commission letter to Andrew Valdez regarding the removal of their name from the Fire Captain eligible list.**
 - g **Park Ranger. Ratify the Commission letters to Jason Armijo, Ryan Cruz, Lauren Hiler, and Ryan Nelson regarding the removal of their names from the Park Ranger eligible list.**
 - h **Police Patrol Officer. Ratify the Commission letters to Tia Charley, Christopher Diriwachter, Nolan Johnston, Malia Lee, Elijah McDonald, Matthew McGinnis, Zachary Morgan, Jasmine Neal, Kenneth O'Brien, Matthew Salvini, Joshua Sanders, Michael Seybold, Kevin Snyder, Kristen Solero, Davis Tyra, Nikko Valdez, Johnnathen Vigil, Christopher Zappitello, and Chase Zornes regarding the removal of their names from the Police Patrol Officer eligible list.**
 - i **Tax Auditor I. Ratify the Commission letters to Daniel Davis, Jolene Hausman, Christopher Bryan, Shawn Coleman, and Salvador Lopez regarding the removal of their names from the Tax Auditor I eligible list.**
 - j **Utility Worker. Ratify the Commission letters to Alicia Cabrera, Robert Colston, Mohammed Curtis, Garrett Larkin, Mark Lucero, Paul Lughofer, Desmond Melendez, and Mike Yallanardo regarding the removal of their names from the Utility Worker eligible list.**
- 4. **Ratify the Commission's decision to conduct a Training and Experience exam for the following positions: Civil Engineer Drainage, Civil Service Administrator, Emergency**

Medical Officer, and Stormwater Coordinator.

REGULAR AGENDA

1. Review the appeal submitted by Alec Popichak relating to rejection of their application from the Civil Engineer / Drainage exam.

Commission Action: Sustain, reject, or set for formal hearing

2. Review the appeal submitted by Lisa Coughlin relating to rejection of their application for the Civil Service Administrator exam.

Commission Action: Sustain, reject, or set for formal hearing

3. Review the appeal submitted by Jayme Riddell relating to rejection of their application from the Civil Service Administrator exam.

Commission Action: Sustain, reject, or set for formal hearing

4. Review the appeal submitted by Rick Morrison relating to removal of their name from the Community Service Officer eligible list.

Commission Action: Sustain, reject, or set for formal hearing

5. Review the appeal submitted by Brandon Ballard relating to rejection of their application for the Police Patrol Officer exam.

Commission Action: Sustain, reject, or set for formal hearing

6. Review the appeal submitted by Chase Zornes relating to removal of their name from the Police Patrol Officer eligible list.

Commission Action: Sustain, reject, or set for formal hearing

7. Submission of the eligible list for Civil Engineer / Drainage

Commission Action: Approve and certify the eligible list for the class title of Civil Engineer / Drainage.

8. Submission of the eligible list for Civil Service Administrator

Commission Action: Approve and certify the eligible list for the class title of Civil Service Administrator.

9. Submission of the eligible list for Code Enforcement Officer.

Commission Action: Approve and certify the eligible list for the class title of Code Enforcement Officer.

10. Submission of the eligible list for Emergency Medical Officer.

Commission Action: Approve and certify the eligible list for the class title of Emergency Medical Officer.

11. Submission of the eligible list for Police Patrol Officer (Entry Level-2506).

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (Entry Level).

12. Submission of the eligible list for Police Patrol Officer (POST-2506).

Commission Action: Approve and certify the eligible list for the class title of Police Patrol Officer (POST).

13. Submission of the eligible list for Stormwater Coordinator.

Commission Action: Approve and certify the eligible list for the class title of Stormwater Coordinator.

ADMINISTRATIVE ITEMS

1. Discussion for budget preparation for 2026.
2. Recognition for Pueblo Police Department's professionalism during No Kings Day parade
3. Set the date of the next meeting

ADJOURN