



**CITY COUNCIL EXECUTIVE COMMITTEE MEETING
CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL,
#1 CITY HALL PLACE, PUEBLO, COLORADO 81003.**

**TUESDAY, JANUARY 21, 2025
5:30 PM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Agenda

CALL TO ORDER

PRESENTATIONS

- | | |
|--|-----------|
| A. CITY UPDATE
Brian McCain, Chief of Staff
5 minute presentation | 5:30 p.m. |
| B. FIRE DEPARTMENT UPDATE
Barb Huber, Fire Chief
Brad R. Bonnet - Allred & Associates
15 minute presentation | 5:35 p.m. |
| C. CITY COUNCIL RETREAT DATE SELECTION
Roger Gomez, Councilor
15 minute presentation | 6:05 p.m. |

EXECUTIVE SESSION

- | | |
|---|-----------|
| A. FOR THE PURPOSE OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS, DEVELOPING STRATEGY FOR NEGOTIATIONS, AND/OR INSTRUCTING NEGOTIATORS, UNDER C.R.S. SECTION 24-6-402(4)(E)(I) AND TO DISCUSS THE PURCHASE, ACQUISITION, LEASE, TRANSFER, OR SALE OF ANY REAL, PERSONAL, OR OTHER PROPERTY INTEREST PURSUANT TO C.R.S. §24-6-402(4)(A) AND MORE FULLY DESCRIBED AS FOLLOWS: TO DISCUSS THE PURCHASE OF COMMERCIAL PROPERTY.
Carla Sikes, City Attorney | 6:20 p.m. |
|---|-----------|

30 minute presentation

ADJOURNMENT



1/21/25 Work session

- Fire Department Updates
- By: Barb Huber, Fire Chief

4 parts to presentation



Station Builds update
followed by Questions



Fire Department
Ordinance: staffing



2025-2030 Overview of
Strategic Plan and
performance



Movement and Changes
to the department.

Station builds update

Guest Presenters:

Public Works: Chuck Roy

Owners Rep: Gary Cahill

Allred and Assoc: Brad Bonnet

Timelines for completion of current builds:

- Station 11: June 2025
- Station 8: July 2025
- Station 6: December 2025

**Upcoming request station 1: still a need and ask in
25-26**



Station 11: 3205 W 24th



11's updates:

Site curb and gutter complete, grading on Perry Road 80% complete

Structural steel complete, roof decking ongoing

Interior framing ongoing, MEP rough-in ongoing

Station 8: 4405 Jerry Murphy Rd.



8's update

Structural steel complete

Radiant tubing installed and prepped for concrete pour

Site utilities complete, detention pond and channel ongoing

Station 6: 111 Victory Lane



6's updates:

Final site grading complete

Subgrade prepped for curb and gutter on Victory Lane

Questions for the Station Build team?

Part 2

Station 11 =
Entirely New Station
and Crews

Will be filled with:

- an Engine Company
(3 person crew)
- a Second Truck Company
(3 person crew)

3 Shifts with 2 crews of 6 = 18
positions

PHASE 3: 2025 Budget
request = 6 positions for this
station

Upcoming Ordinance: Convert 3 vacant firefighters to Engineers for 11's

Plan originally presented in Aug 2024,
ready for phase 3 of plan. Final of
conversion process.

Part 3

Strategic plan 2025-2030 for Fire

Key areas of improvement:

- infrastructure: fleet plan, station improvements and ask for station 1's.
- response: continue to work towards goal of 90 seconds or less turn out time. Improved equipment, medical and apparatus and increased hands-on training.
- career development: state certifications, practical exams and mentoring improvements.
- Community Risk Reduction: public education and mitigation: continued education within the community through active participation at events.
- Grant 2025 for mitigation efforts. (COSWAP is 15 weeks in 2025).
- Safety improvements: health and wellness (new stations), planning (station improvements).

2024 Performance

Calls for Service

- We have had an estimate of 26,049 calls for service
- 859 DOTS calls, which projects at the same rate to calls for service for 2023.
- This is an increase of about 4.36% over last year and is within a couple hundred calls of 2022.

90th Percentiles:

- Dispatch 90th went up by 4 seconds since last year to 2:18
- Turnout Times went down by 6 seconds (2:14) which is down 4.29%
- Travel Times went down by 11 seconds (6:06) which is down 2.92%
- Total Response times went down by 18 seconds (9:18), best since 2018 which was when we switched to **Priority Dispatch**, down 3.12%.
- **Inspections completed: 4337**

Program improvements = better data capture 2024



Part 4

Other topics:

Academy: 15 new recruits to start March

Promotions:

- 9 of 18 new positions the promotions are completed.

- The remaining 9 positions will be promoted closer to the opening of Station 11 (for which they were created). Looking at approximately May.

Department changes with the opening of stations:

- response packages; reviewing the way things have always been done vs. new procedures.

- territory adjustments due to relocation of stations.

- EMS upgrades: i.e. Lifepak 35's and laryngoscopes (McGraths)

All the changes are aligned with the goal of improved response time, personnel and equipment to emergencies.



Fire fighting technique adjustments with changing times.

EV and Lithium fires: adjustment to procedures, equipment and safety.

Thermal runaway associated with these fires.

- blankets for Electric Vehicle fires when possible, new procedures.

- containers for apparatus for extinguishment and removal

- public education: after market or not UL certified chargers ARE NOT SAFE.



Thank you!

Support of community

Support of council

Support of Administration

City Departments

Fire Personnel

Questions/Discussion