



**CITY COUNCIL EXECUTIVE COMMITTEE MEETING
CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL,
#1 CITY HALL PLACE, PUEBLO, COLORADO 81003.**

**MONDAY, AUGUST 19, 2024
5:30 PM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Agenda

CALL TO ORDER

PRESENTATIONS

- | | |
|--|-----------|
| A. CITY UPDATE | 5:30 p.m. |
| Brian McCain, Chief of Staff | |
| 5 minute presentation | |
| B. LOBBYIST UPDATE | 5:35 p.m. |
| Gil Romero - Capitol Success Group | |
| 15 minute presentation | |
| C. PUEBLO POLICE ACTIVITIES LEAGUE (PPAL) | 6:00 p.m. |
| James Martin - PPAL | |
| 10 minute presentation | |
| D. 2025 BUDGET - PUEBLO FIRE DEPARTMENT | 6:20 p.m. |
| Barb Huber, Fire Chief | |
| 45 minute presentation | |

EXECUTIVE SESSION

- | | |
|--|-----------|
| A. FOR THE PURPOSE OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS, DEVELOPING STRATEGY FOR NEGOTIATIONS, AND/OR INSTRUCTING NEGOTIATORS, UNDER C.R.S. SECTION 24-6-402(4)(E)(I); AND TO DISCUSS THE PURCHASE, ACQUISITION, LEASE, TRANSFER, OR SALE OF REAL, PERSONAL, OR OTHER | 7:55 p.m. |
|--|-----------|

**PROPERTY INTEREST UNDER C.R.S. SECTION 24-6-402(4)(A); AND
THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR
IDENTIFICATION PURPOSES: TO RECEIVE INFORMATION FROM
PEDCO REGARDING POTENTIAL PROSPECTS.**

Jeff Shaw - PEDCO
30 minute presentation

ADJOURNMENT

City of Pueblo

2024



Property Tax/Special Session

- Starts Aug 26. (at least 3 days long)
- Scope - Property Tax
- Governor's signature contingent on 50 and 108 being withdrawn from ballot



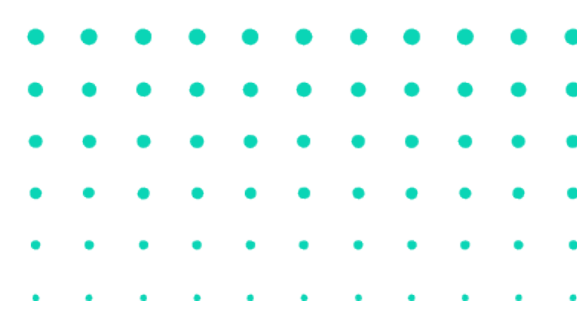
Potential Framework

- Builds on SB24-233 Property Tax
- Additional property tax reductions - while preserving education funding, and minimizing impacts to local governments

	Previous Law	Senate Bill 233	Ballot Measures	Proposed Deal
Residential Tax Rates: School Districts	7.15%	7.15%	5.7%	7.05%
Residential Tax Rates: Local Governments	7.15%	6.4% (6.5%* in 2026)	5.7%	6.4%*
Business Tax Rates: Commercial and Agricultural	29%	25%	24%	25%
Business Tax Rates: Industrial and Other	29%	29%	24%	26% (25% in 2027)
Property Tax Cap	None	5.5% per year for local govt.	4% per year statewide	10.5% over two years for local govt.; 12% over two years for schools
School Tax Cut	--	\$128 million	\$1.4 billion	\$263 million
Local Tax Cut	--	\$386 million	\$1 billion	\$506 million
Total Tax Cut	--	\$514 million	\$2.4 billion	\$769 million

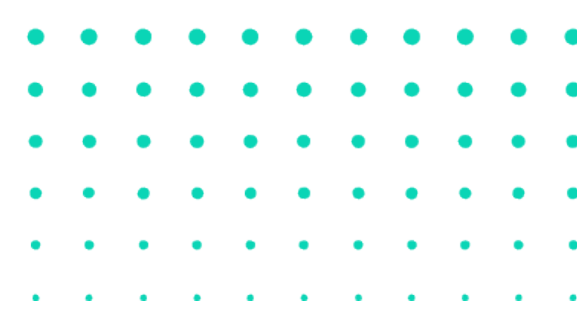
Source: [Colorado Legislative Council](#), Colorado Sun analysis
Chart reflects tax year 2025. SB233 also cut taxes by \$1 billion in tax year 2024.
*Effective assessment rate for homes worth up to \$700,000 when factoring in a 10% exemption.

Relevant Ballot Measures



- Homestead Property Tax Reduction
- Firearms Excise Tax
- Violent Offenders Serve Full Sentence
- Funding for Law Enforcement
- Elections

Looking Forward



- Special Session
- September 6th - ballot finalized
- September Quarterly Forecast
- November Elections

Thank You



The History of the Pueblo Police Activities League (PAL) www.pueblopal.org



Building Community Through
Sports and Engagement

James Martin

August 19th, 2024

Introduction

Overview of the
Pueblo Police
Activities League
(PAL)

Focus on
community-
building through
sports

Origins rooted in
the national Police
Athletic League
movement



RELATIONSHIP WITH THE DENVER
BRONCOS



FOCUS ON COMMUNITY-BUILDING
THROUGH SPORTS AND
INFRASTRUCTURE

Field Grant Purpose

1

Denver Broncos Field Grant is part of the NFL Foundation's Grassroots Program.

2

Aims to fund the development or renovation of sports facilities in underserved communities.

3

Provides safe, high-quality spaces for youth to engage in sports and physical activities.

Pueblo PAL's Use of the Grant



Pueblo PAL received the grant to enhance local sports facilities.



Focused on the construction and improvement of the Lake Minnequa Fields.



Grant facilitated the creation of safer, more appealing environments for youth sports.

Construction of Lake Minnequa Fields

Grant supported the construction of fields at Lake Minnequa.

Included constructing playing surfaces,

Collaborative effort involving Pueblo PAL, Denver Broncos, Pueblo, County, Southern Colorado Community Foundation, and the City of Pueblo.



Impact on the Community

Lake Minnetonka Fields provide a central venue for youth sports and community events.

Increase in participation in PAL programs.

Revitalization of the Lake Minnetonka area, fostering community pride.

Strengthening the PAL's Mission



The grant has bolstered the Pueblo PAL's ability to serve the community.



Enhanced facilities allow for more comprehensive programs.



Fields provide a platform for positive interactions between youth and law enforcement.

Impacted over 6000 youth.

Ongoing Collaboration

Partnership between Pueblo PAL and the Denver Broncos continues to thrive.

Ensures well-maintained, accessible sports facilities for the community.

Provides lasting benefits for the youth of Pueblo.



THE DENVER BRONCOS FIELD
GRANT HAS SIGNIFICANTLY
IMPACTED PUEBLO PAL'S MISSION.



LAKE MINNEQUA FIELDS SERVE AS
A CORNERSTONE FOR COMMUNITY
AND YOUTH ENGAGEMENT.



ONGOING COLLABORATION
CONTINUES TO BENEFIT THE
PUEBLO COMMUNITY.

Establishment and Early Years

Founded in 2009

Modeled after other PAL programs nationwide

Aimed at reducing juvenile delinquency and fostering positive interactions with police

Current Board Members

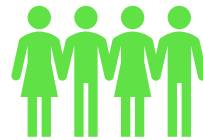
- President James Martin Deputy Chief PPD
- Scott Vahlbusch Sergeant PPD
- Adam Pickerill Officer PPD
- Javier Baca Officer PPD
- Elfar Garcia Community Member
- Crystal Estrada Community Member
- Monique Mulder Officer PPD
- Kenneday Garcia Community Member
- Dennis Furbush Sergeant PPD



Program Expansion



Expansion of sports offerings: added Lacrosse



Focus on underserved communities



Introduction of educational components: mentoring, tutoring

Community Involvement and Impact

Strong community
support and
involvement

Positive impact on
reducing tensions
between police
and youth

Partnerships with
local businesses,
schools, and
volunteers

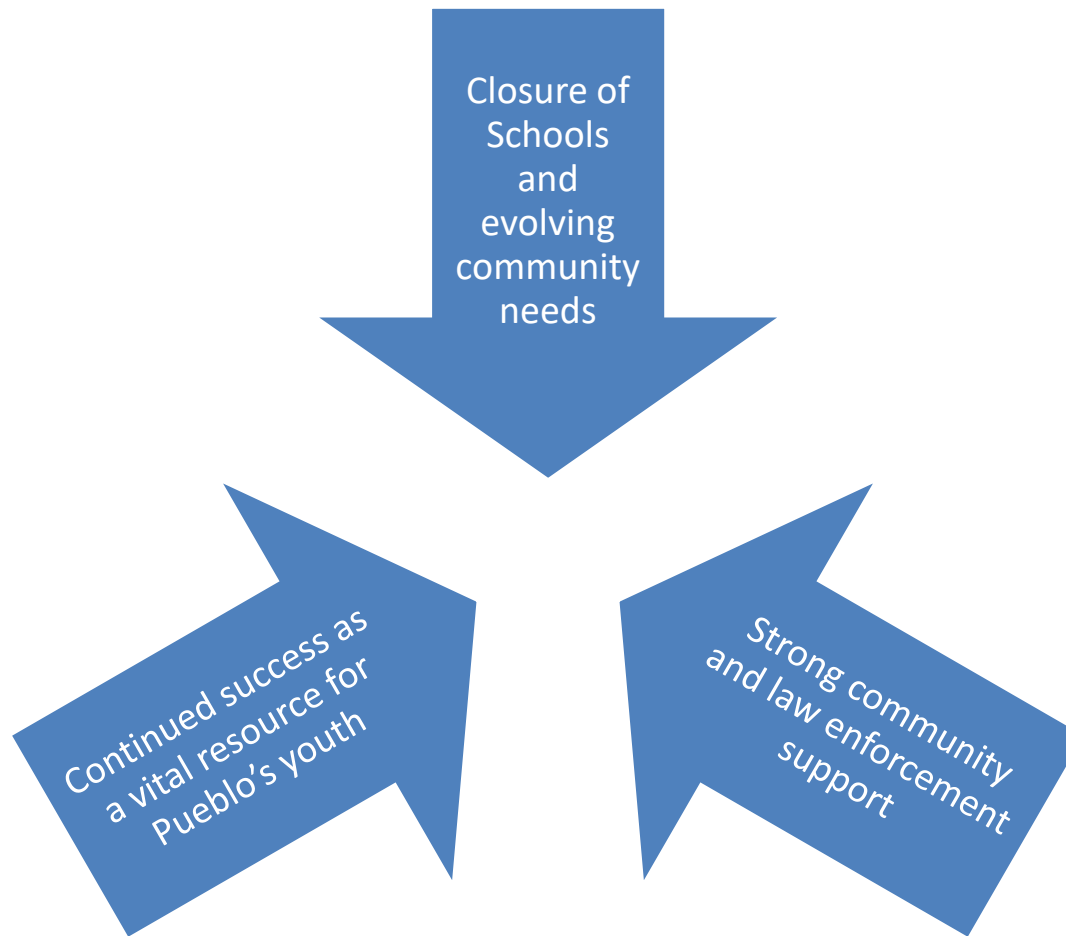
Recent Developments

Continued growth and adaptation to community needs

New programs: Spring of 2024 Girls Flag Football

Collaborations with other organizations to broaden impact

Challenges and Resilience



Current Schedules

- Football Season started this past weekend.
- Championship weekend will be October 12th/13th at either Dutch Clark or the Thunderbowl
 - Middle School games are played at Roncalli on Saturday Mornings
 - 8U,10U, &12U are played Sunday Mornings at Veterans Memorial Park (Lake Minnequa)
 - Lacrosse is a Spring Sport
 - Currently researching best season to hold Girls Flag Football

Conclusion

Pueblo PAL's role in
fostering trust and
community cohesion

Ongoing
commitment to
youth development

Continuing
exploration of
further programming

Questions



Pueblo Fire Department Update

Improving Safety and Response for the Pueblo Community and Firefighters

**Pueblo City Council Work Session – August
2024**



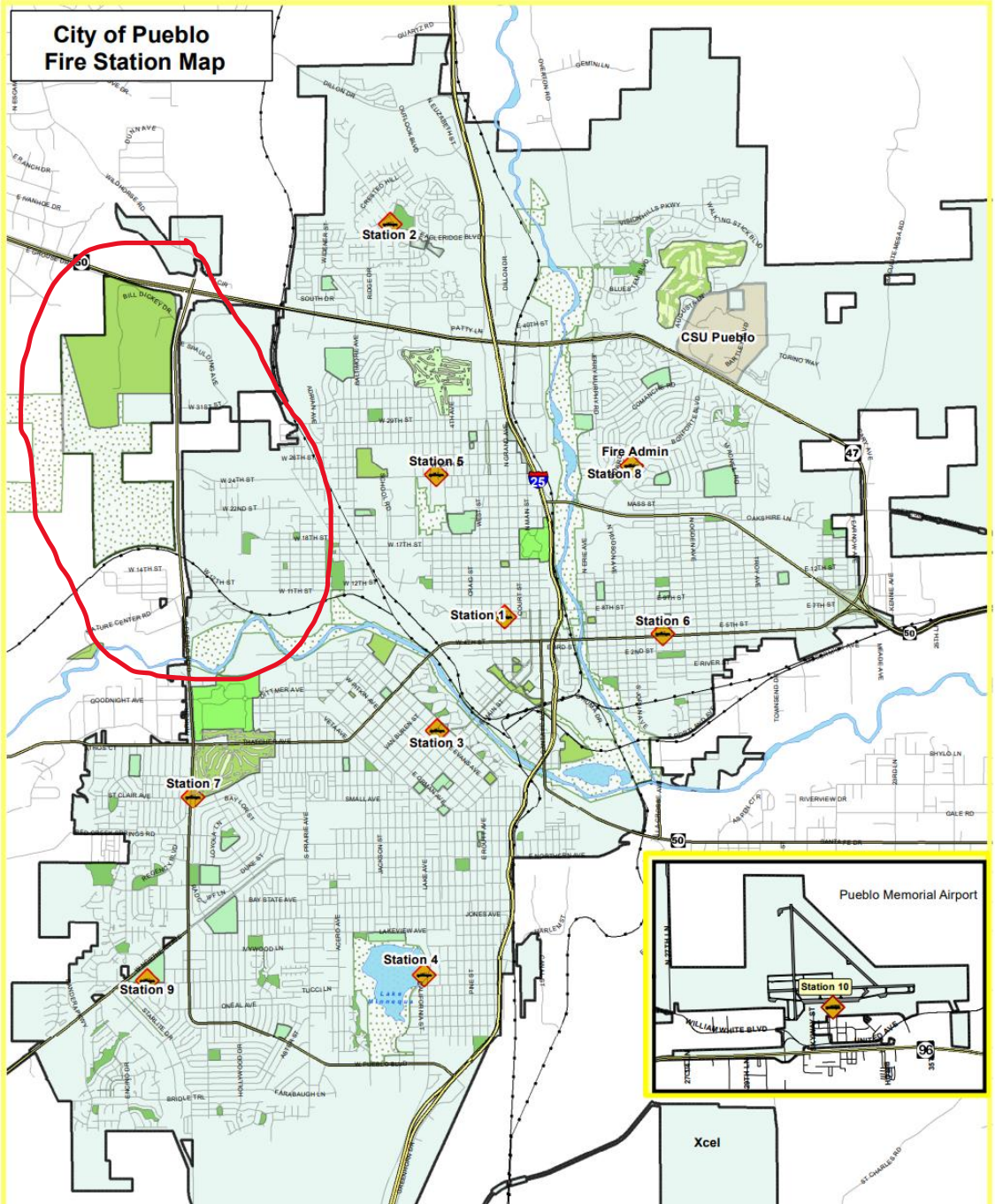
Purpose of Presentation

1. Current vs. Improved Community Coverage Strategy
2. Explain current staffing
3. Phased staffing changes
4. 2025 Budget Requests

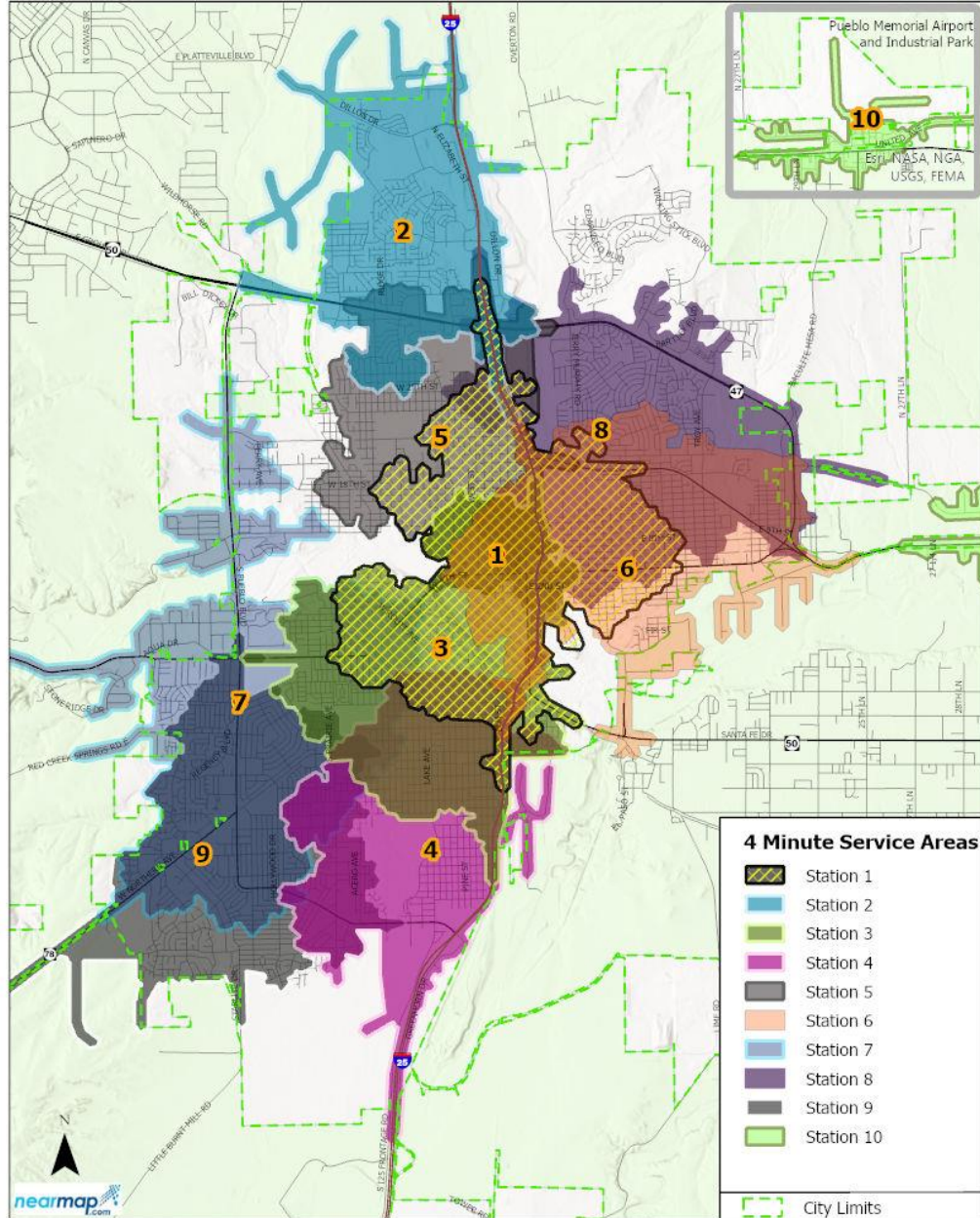


Current Station Locations

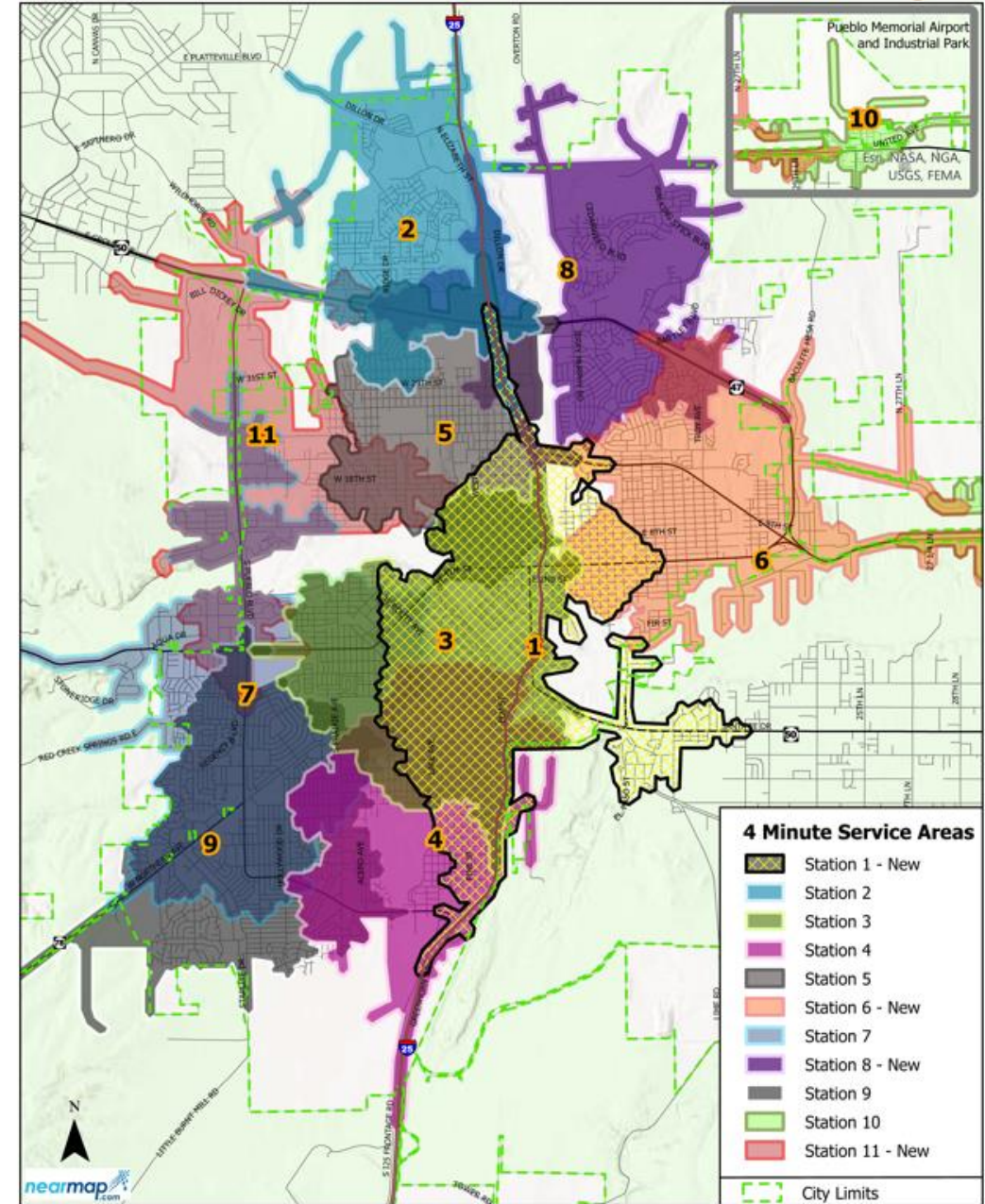
Northwest = no station
(future location of 11's)



4 Minute Response Map Existing Stations



4 Minute Response Map New Stations



3 Shifts: A, B, and C

- Each position needs filling for each shift.

Each station has at least one company. A company is a three-person crew per shift.

Each Company Consists of:

- an officer,
- an Engineer
- an EMO or Firefighter

Crew A



Crew B



Crew C



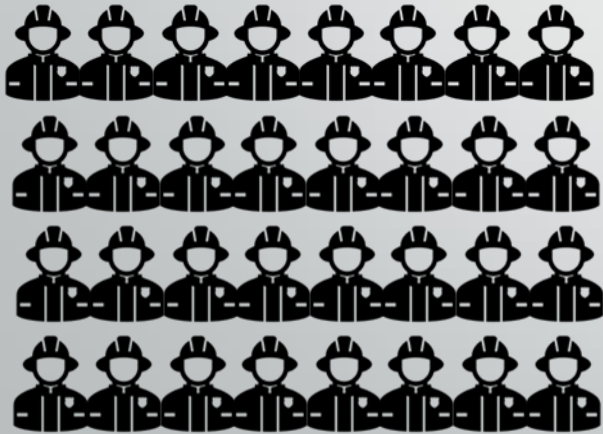
Current Assistant Chief
Personnel Supervised



Asst.
Chief



11 Officers



32 Crew

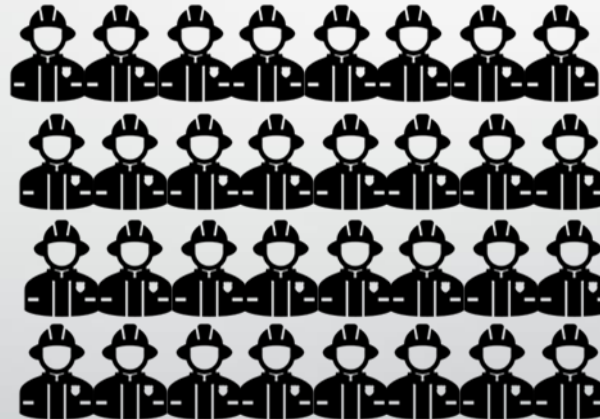
Assistant Chief Personnel Supervised
with addition of Station 11



Asst.
Chief



13 Officers



37 Crew



Conversion to 2 Assistant Chiefs –
Personnel Supervised



Asst.
Chief



7 Officers



19 Crew

Relocating Station 6
=
no change to staffing



Relocating Station 8
=
no change to staffing



Station 11 =
Entirely New Station
and Crews

Will be filled with:

- an Engine Company
(3 person crew)
- a Second Truck Company
(3 person crew)

3 Shifts with 2 crews of 6 = 18
positions

PHASE 3: 2025 Budget
request = 6 positions for this
station



Staffing Changes Will be Requested in Phases

Phase 1 – July 2024

- Conversion of 5 vacant Firefighter positions to promoted positions (3 Assistant Fire Chiefs and 2 Fire Lieutenants)
- Add 1 Fire Lieutenant

Phase 2 – Over Time (hopefully by end of 2024)

- Conversion of remaining 6 Firefighter positions (of the initial 11 for conversion) to 3 Fire Lieutenants and 3 Fire Engineers (once positions are vacated)

Phase 3 – January 2025

- Add 3 Captains for Station 11
- Add 3 Emergency Medical Officers for Station 11

Cost Summary of Phase 1 Staffing Changes

1 Vacant Firefighter		1 Assistant Fire Chief	+ \$73,759 (year)	+ \$30,733 (5 months)
1 Vacant Firefighter		1 Assistant Fire Chief	+ \$73,759 (year)	+ \$30,733 (5 months)
1 Vacant Firefighter		1 Assistant Fire Chief	+ \$73,759 (year)	+ \$30,733 (5 months)
1 Vacant Firefighter		1 Fire Lieutenant	+ \$44,719 (year)	+ \$18,633 (5 months)
1 Vacant Firefighter		1 Fire Lieutenant	+ \$44,719 (year)	+ \$18,633 (5 months)
1 Fire Lieutenant			+ \$140,577 (year)	+ \$58,574 (5 months)

Total funding needed to accomplish changes - \$ 188,039
Salary Savings available to cover costs - \$357,520

Anticipated salary savings after Phase 1 changes - \$169,482

Cost Summary

Phase 3 = 2025

Budget Request

January 2025: 6 added positions =
\$1,003,677

3 Captains for Station 11 = \$543,656

3 Emergency Medical Officers for Station
11 = \$460,020



Time and Training (why add so early)

- Paramedic training: approx. 2 years.
3 riding, 4 enrolled in class
- 1 year probation
- 9 recently graduated academy
(experience) and need time for
proficiency
- Attrition and promotions; timelines
with Civil Service, CBA, etc.





Unknowns

- Unknowns: unexpected attrition of personnel.
- Timing of next academy for new firefighters is dependent on the promotional process
- The hiring process takes approximately 3 months from interview to start day.

An aerial photograph of a field with alternating rows of green and reddish-brown plants. A large, white, rounded rectangular overlay is centered on the image. The text "Fire Budget 2025" is written in bold black font inside this overlay. In the upper right corner of the field, a small red and white tractor is visible.

Fire Budget 2025

Personnel: 6 FTE's

3 Captains

3 Emergency Medical officers.

Cost: \$1,003,677

Why = new additional station (#11)

Capital Improvements



Design station 1:\$1,500,000



High \$ equipment (i.e. EKG)\$700k



Older station upgrades

bathrooms

PPE storage:

Parking areas

Work out room vs. truck space.

THANK YOU!

Questions?