



**CITY COUNCIL EXECUTIVE COMMITTEE MEETING
CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL,
#1 CITY HALL PLACE, PUEBLO, COLORADO 81003.**

**MONDAY, NOVEMBER 20, 2023
5:30 PM**

Individuals Requiring Special Accommodations Should Notify the City's ADA Coordinator at (719) 553-2295 by Noon on the Friday Preceding the Meeting.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Agenda

CALL TO ORDER

PRESENTATIONS

- | | |
|---|-----------|
| A. CITY UPDATES
Laura Solano, Chief of Staff
5 minute presentation | 5:40 p.m. |
| B. HUMAN RELATIONS COMMISSION
Callico Vargas - Chair
15 minute presentation | 5:45 p.m. |
| C. CYBER CUBE SCHOOL
Kurt Madic
15 minute presentation | 6:10 p.m. |
| D. STREETSCAPE UPDATE
Steven Meier, Director of Parks and Recreation
10 minute presentation | 6:35 p.m. |
| E. COMMUNITY CHOICE ENERGY
Nicholas Gradisar, Mayor
George Hypolite, City Attorney
City Council
15 minute presentation | 6:55 p.m. |
| F. COUNCIL MEMBER BOARD/COMMISSION UPDATES
Pueblo City Council | 7:20 p.m. |

10 minute presentation

ADJOURNMENT



Serving the citizens of the City and
County of Pueblo Colorado since
2001





City Appointments

Richard Blair

Term Expires
December 31, 2024

Kennedy Pugh

Term Expires
December 31, 2024

Roxanne Pignanelli

Term Expires
December 31, 2025

Benjamin Caldera

Term Expires
December 31, 2025

**Kristin Skye
Hoffmann**

Term Expires
December 31, 2024



County Appointments

Claire Schad

Term Expires
December 31, 2024

Emily Mulvihill

Term Expires
December 31, 2025

Acasha Kerr

Term Expires
December 31, 2025

Adelia Tripp-Sena

Term Expires
December 31, 2025



Joint Appointments

Jean Flynn-Ray

Term Expires
December 31, 2023

Jesse Sena

Term Expires
December 31, 2023

Callico Vargas

Term Expires
December 31, 2023

Gloria Gutierrez

Term Expires
December 31, 2023



Youth Appointment

Riya Singh

Term Expires
December 31, 2023

This past year:

Endowments
Save the Spanish
Calendar
Calendar Contest
Community Breakfast
Website Created and Launched

Community Support



**¡VIVA
EL ESPAÑOL!**



Activities



Elorah Valdez - High School

The Pueblo Human Relations Commission

Student Art Calendar Contest

Calling all Kindergarten - College aged artists in Pueblo!

Submit your art for the chance to be featured in the PHRC's 2023 calendar!



Deadline:

October 28, 2022



***We accept digital
photos or copies
of art in any form
or media***

For the release form and more information
please email or call:
pueblohrc15@gmail.com
719-582-4503





“Disrupting the Cradle to Prison Pipeline”

A special presentation Friday October 6

Complimentary breakfast

Hosted by the Pueblo Human Relations Commission

7:30 am - 8:30 am

Sangre de Cristo Arts & Conference Center

Guest speaker, Regina Walter, a Senior Judge for Colorado has spent decades working to eliminate disparate outcomes for children of color and children in poverty through education.

During her 29 years on the bench and time since as CEO of “Equity and Inclusion, LLC, Judge Walter has provided over 2,500 hours of equity training to judges, attorneys, law enforcement, educators, and others.

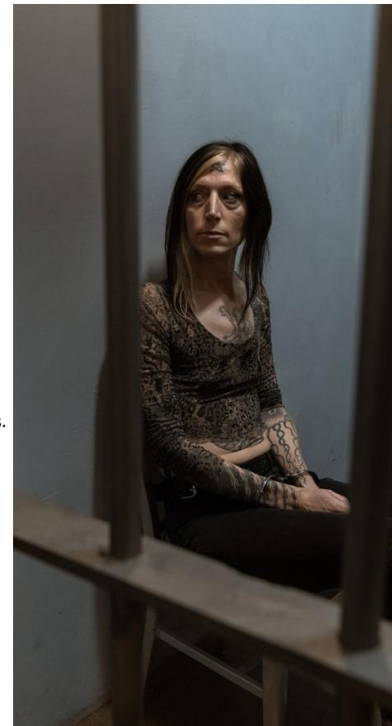
The complimentary breakfast program includes an opportunity to support the Human Relations Commission.

Seating is limited.

RSVPs will be taken in order of receipt.

Please RSVP to:

“Pueblohrc15@gmail.com”





Mark your calendars to vote on Nov. 7

[Home](#)[Advocacy Form](#)[Membership List](#)[Resources](#)[Calendar](#)[Contact Us](#)[Quick Exit](#)

Welcome

The **Pueblo Human Relations Commission (PHRC)** was created by and Intergovernmental agreement between the City of Pueblo and Pueblo County. The purpose of which is to serve as an instrumentality through which the City and county of Pueblo may officially encourage and bring about mutual understanding and respect for all persons of any marginalized groups including but not limited to; age, race, creed, color, disability, gender, sexual orientation of national origin; throughout Pueblo County, and help give effect to equal rights for all persons as assured by the federal and state constitutions and laws.

The commission is led by 15 members, appointed by the County and City.

› [Membership List](#)



Pueblohrc.org

The Future is BRIGHT!

Strategic Planning Meeting March 2023 for 2024
Retreat December 2023

It's about reconnecting with community and building relationships!

- Executive Director/Office Coordinator
- Committees

1. Committees
 - a. Fundraising:
 - i. Community Breakfast
 - ii. Commissioners/grants
 - b. Education:
 - i. Advocacy
 - ii. Activism
 - iii. Lead by example
 - c. Outreach:
 - i. Community Events
 - ii. Social Media/Website
 - d. Operations
 - i. Office Coordinator/ Executive Director



2024

pueblo human relations commission

resources

neighborhood connection

community programs

community respect

education advocacy

civil rights

outreach



**Serving the citizens of the City and
County of Pueblo Colorado since
2001, and looking forward to serving
more!**

How can we best serve you?

Questions? Comments?

CYBER CUBE SCHOOL

Matt Albright

Kurt Madic

Ralf Schwoerer

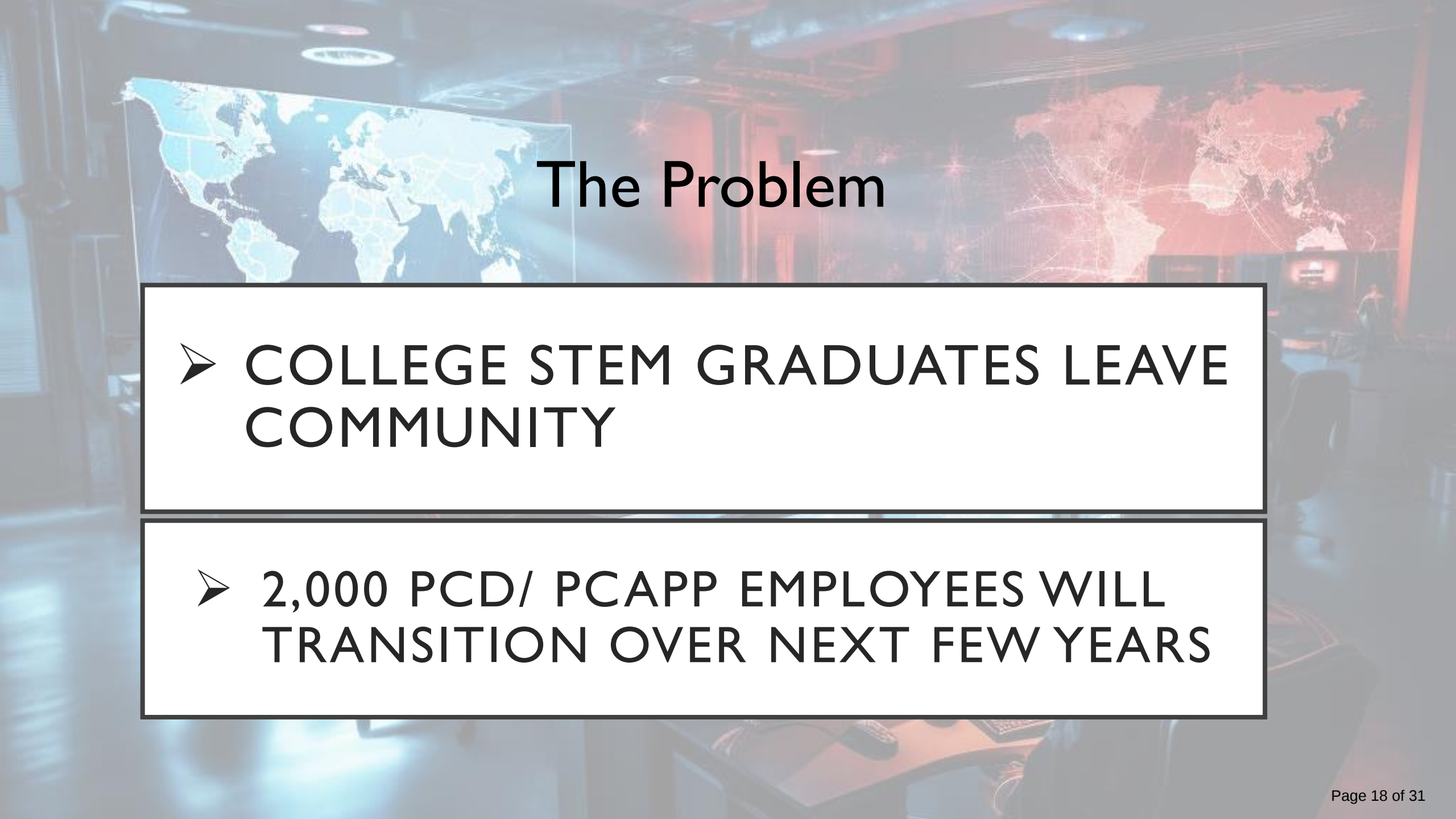
Laura Stalford



The Mission

➤ GROW LOCAL TECH WORKFORCE

➤ RETAIN PCD / PCAPP WORKFORCE



The Problem

➤ COLLEGE STEM GRADUATES LEAVE COMMUNITY

➤ 2,000 PCD/ PCAPP EMPLOYEES WILL TRANSITION OVER NEXT FEW YEARS

ECONOMIC IMPACT OF PCAPP WORKFORCE

- Local Project Employment: 1,492
 - Pueblo County Hires: 738
- Local Payroll Paid: **\$2.75 billion+**
- Spent with Colorado Companies: **\$561 million+**
- NOTE: Army PCD Employment 413 not included above

ECONOMIC IMPACT OF PCD WORKFORCE (413 EMPLOYEES) – FY2022



TOP DEFENSE PERSONNEL SPENDING LOCATIONS

(M = millions, B = billions)

El Paso
\$3.2 B

Arapahoe
\$408.1 M

Denver
\$84.0 M

Adams
\$51.5 M

**Pueblo
\$38.6 M**

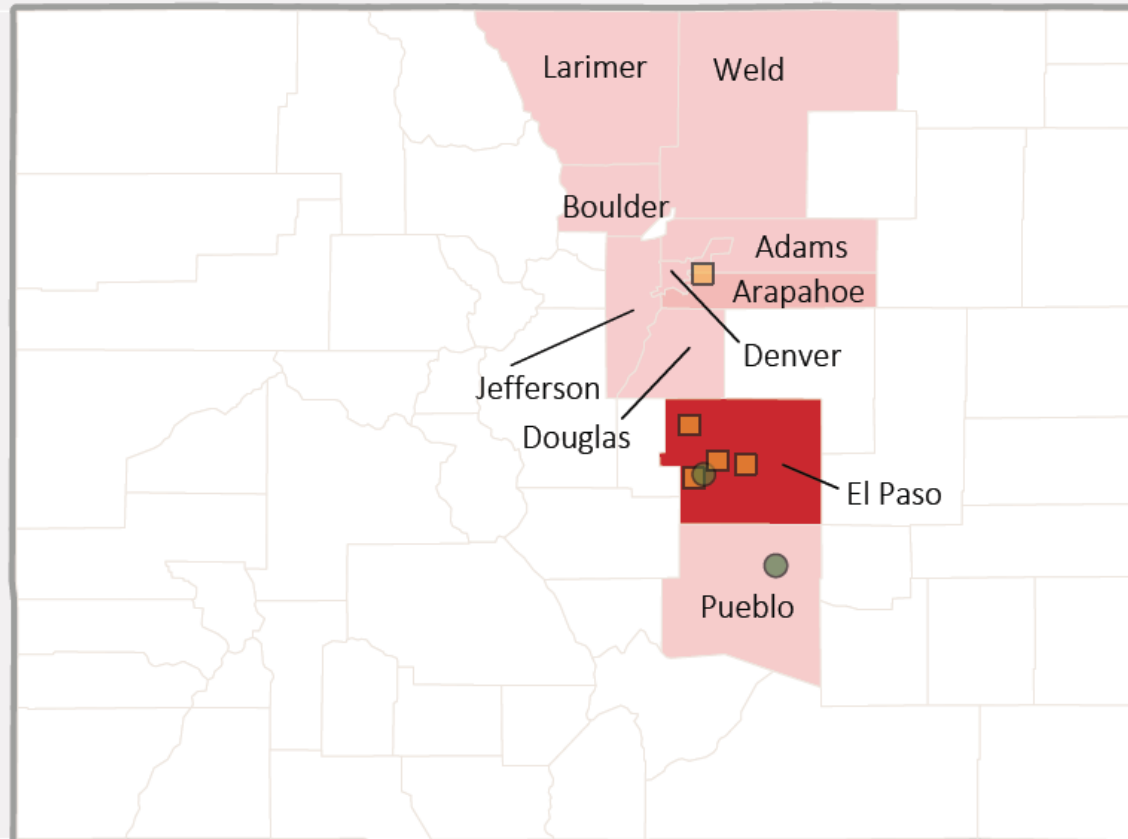
Jefferson
\$32.5 M

Weld
\$25.5 M

Boulder
\$21.2 M

Douglas
\$11.0 M

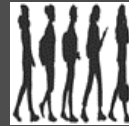
Larimer
\$7.9 M



SOLUTION



Dedicated Cybersecurity
School



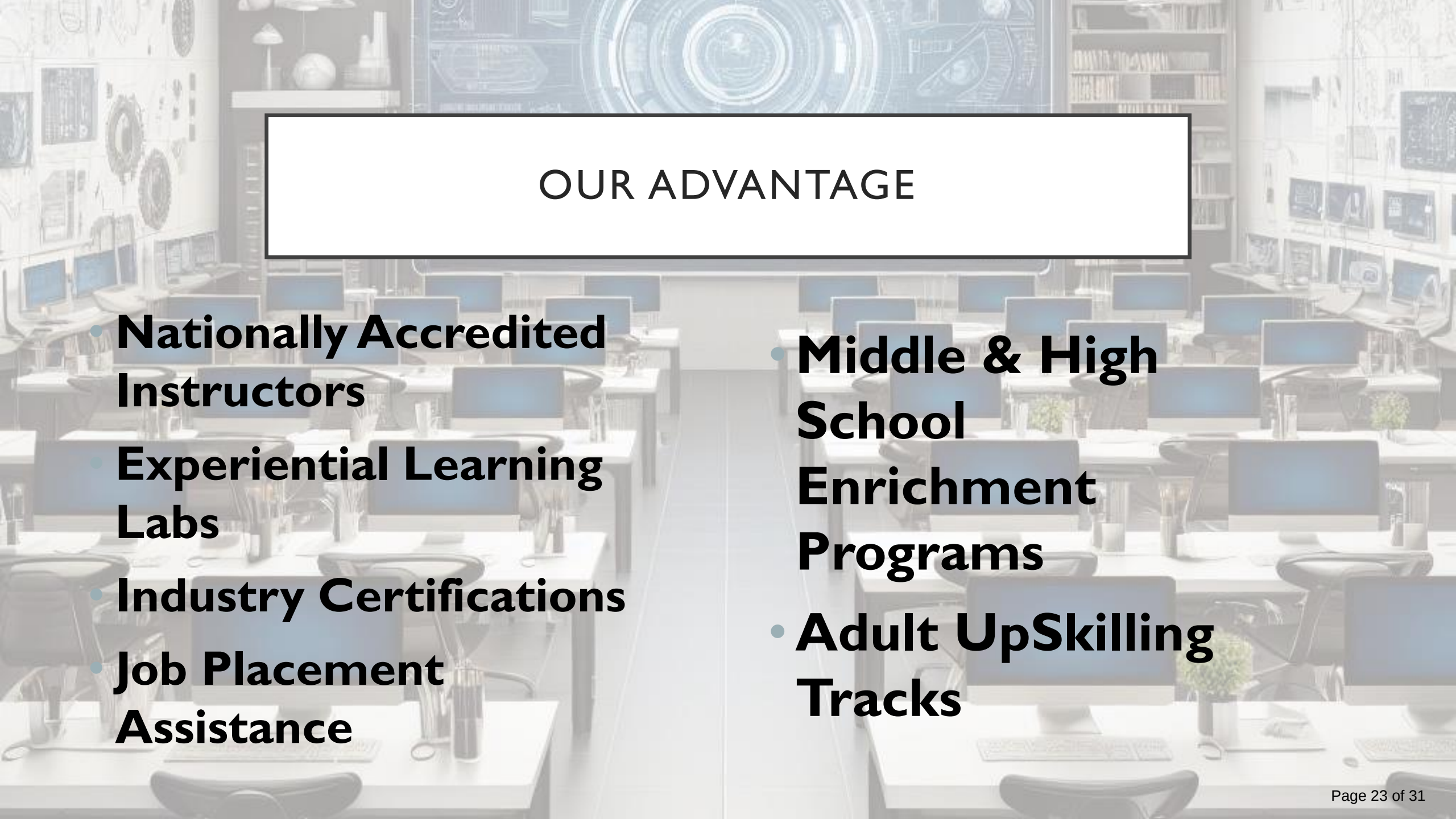
Grow Tech Talent Pool



Attract & Grow High-Tech
Companies

- 500,000+ CyberSecurity Job Openings in US
- 22,641 CyberSecurity Job Openings in Colorado
- 1,200 Depot Employees interested in Cyber career
- 5,000+ Local Students could pursue Cyber career by 2030

TARGET
MARKET



OUR ADVANTAGE

- **Nationally Accredited Instructors**
- **Experiential Learning Labs**
- **Industry Certifications**
- **Job Placement Assistance**
- **Middle & High School Enrichment Programs**
- **Adult UpSkilling Tracks**

**PROJECT COST \$1.7 MILLION
ASK: \$300K**

- **Costs:**

- **5,000 sq. ft. Classroom Buildout**
- **5,000 sq. ft. Learning Lab Buildout**
- **Hire Instructors**
- **Curriculum Development**

- **Funding:**

- **City \$300K**
- **County \$300K**
- **State/Federal \$750K**
- **In Kind \$350K**

STARTUP COSTS		
Fixed Expenses Classroom		
	Advertising	\$500.00
	20 Stations Computer Hardware & Software	\$8,000.00
	20 Desks, Tables, & Chairs	\$12,000.00
	Network Equipment	\$45,000.00
	Phone	\$1,000.00
	Front Projection Equipment	\$10,000.00
	Graphic Design (Brand, Logo, etc.)	\$300.00
	Licenses and Permits	\$1,500.00
	Reserve for Unplanned Expenses	\$10,000.00
	General Classroom Supplies	\$6,000.00
	Web Development	\$4,500.00
	Xfinity Enterprise Internet	\$6,000.00
	Curriculum Development	\$30,000.00
	Classroom Floor Buildout (5000 sq. ft)	\$625,000.00
	Total Fixed Expenses	\$759,800.00
Fixed Expenses Lab		
	Multiple Servers of different types	\$25,000.00
	Simulation equipment	\$30,000.00
	AWS Cloud Hosting	\$24,000.00
	Network Equipment	\$15,000.00
	Software Licenses	\$10,000.00
	Reserve for Unplanned Expenses	\$5,000.00
	Advanced curriculum for Lab: Featuring Certified Network Defender, Certified Ethical Hacker, Pentest+. Space and Counterintelligence presentations	\$35,000.00
	Lab Floor Buildout (5000 sq. ft)	\$625,000.00
	Total Fixed Expenses	\$769,000.00

Monthly Startup Expenses		
	Rent Payment	\$24,000.00
	Insurance	\$900.00
	Salaries / Wages	\$23,000.00
	Benefits	\$6,000.00
	Utilities (Phone, Electric, Internet, etc.)	\$1,800.00
	Total Average Monthly Expenses	\$55,700.00
	Number of Months	3
	Total Monthly Expenses for 3 Months	\$167,100.00
Total Startup Costs		(\$1,695,900.00)
STARTUP FUNDING		
Investor Funding		
	City Startup Grant	\$300,000.00
	County Startup Grant	\$300,000.00
	State/Federal Grants	\$750,000.00
	In Kind (Fortune 50)	\$50,000.00
	In Kind (Building Owner)	\$300,000.00
	Total Investor Funding	\$1,700,000.00
Yearly Revenue		
	Reskilling Workforce Adult Students	\$500,000.00
	Middle & High School Students	\$450,000.00
	Total Yearly Revenue	\$950,000.00
Yearly Expenses		\$668,400.00
Projected first year Profit/Loss		\$281,600.00



THANK YOU

PROPOSED BEAUTIFICATION PROJECT

Developed by:

- **Streetscape Committee**
- **Keep Pueblo Beautiful**
- **&**
- **PARKS AND RECREATION DEPARTMENT**

Update by:

Steven Meier

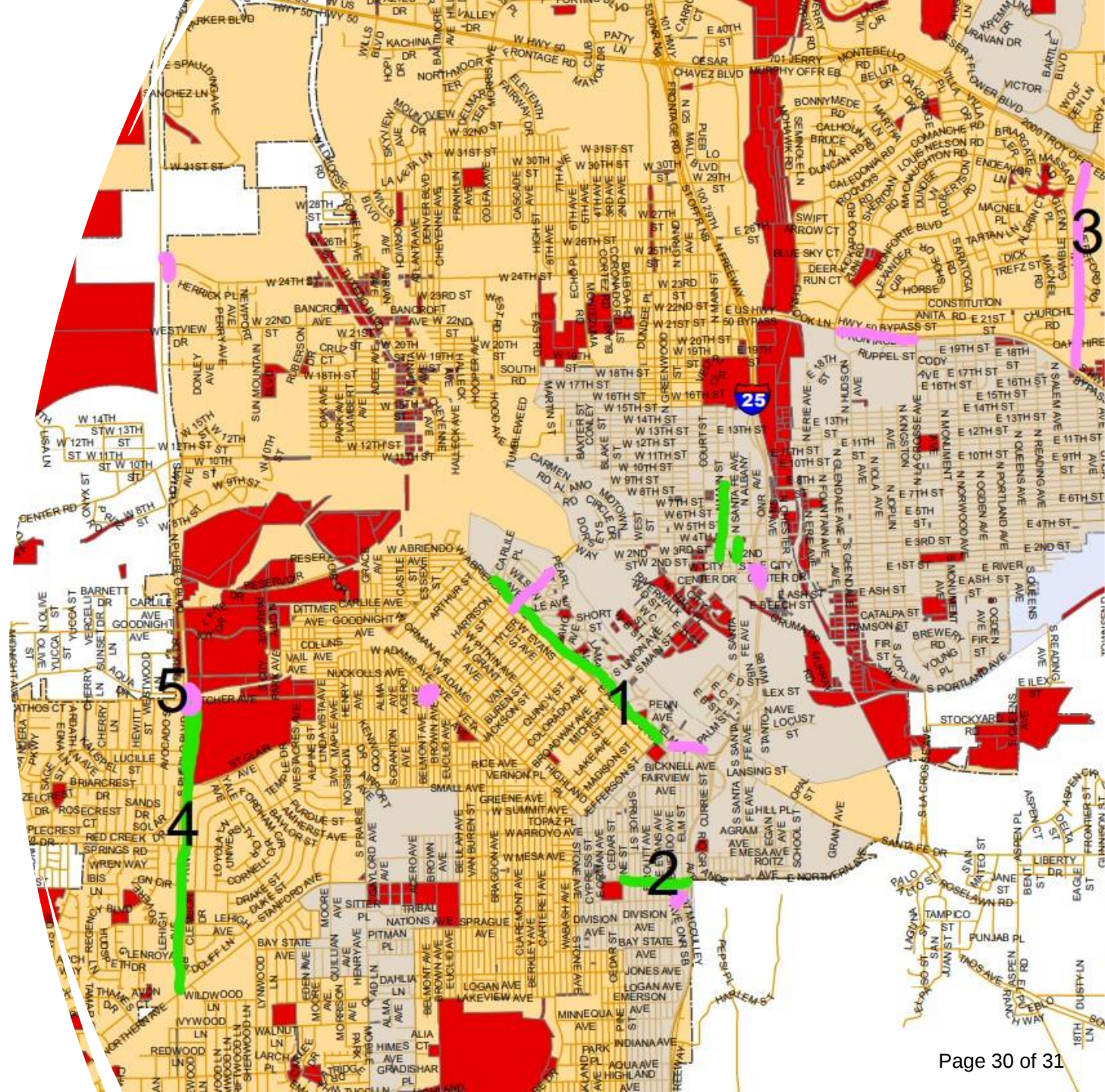
11-20-2023

Projects

11/13/23

Priority	Project Sites		Cost
1	Abriendo Parkway		\$ 75,000
2	Northern Ave., Orman to Elm (landscape & irrigation) under construction		150,000
3	Troy Ave. Median - 1 mile xeriscape		500,000
4	Pueblo Blvd. East side from Thatcher to Northern Ave. (irrigation & trees)		150,000
5	Thatcher/SH96 and Pueblo Blvd./SH45. NW, NE, and SE corners (maybe SW corner if feasible)		200,000
	Sub-total		\$ 1,075,000
6	Thatcher/SH96 and Veta. ROW along curve		200,000
7	Santa Fe Ave., City Center to 4 th St. (3 blocks)		300,000
8	US 50 Bypass between Hudson/Bonforte and N. La Crosse Ave (CDOT -trees & irrigation)		150,000
9	Lincoln / 4 th St. median from W. 4 th Street Bridge/Chapa to Evans Ave. New curb and stamped concrete (CDOT, SUP req)		100,000
10	McCulley and Abriendo Ave./I-25 (CDOT, SUP req)		250,000
11	Washington and Abriendo Ave. landscape to screen or buffer residential neighborhood		200,000
12	24 th Street Pueblo Blvd. NE and SE of intersection (CDOT, SUP req)		150,000
13	Main Street, City Center to 8 th Street (new landscape & irrigation)		1,500,000
14	I-25/ City Center, north side of interchange (CDOT-to match southside)		500,000
15	Lake Ave. from Iowa Ave. to Pueblo Blvd		2,500,000
	Sub-Total		\$ 5,850,000
	FT Gardner Position – position needed		\$ 75,000

Project Locations





Questions ?